

U

## Introduction

1. By app !"#!o\$ f! ed o\$ % A&g&s# 2017' #(e App !"a\$# ' a\$ !\$)es#!ga#!o\$ a\$d !\$spe"#!o\$ off!"er \*!#( #(e +o!\$# , \$spe"#!o\$ U\$!# (+,U)' re-&es#s #(e res"!ss!o\$ of #(e de"!s!o\$ #o !. p e . e\$# a pos# ad/&s# . e\$# "(a\$ge

9. Ar#!" e 27(1) of #(e D!sp&#e Tr!2&\$a 7s : & es of Pro"ed&re pro)!des #(a#<

1. T(e #er . ="o\$ f !"# of !\$#eres#> . ea\$ s a\$y fa"#or #(a# . ay ! . pa!r  
or reaso\$a2 y g!)e #(e appeara\$"e of !. pa!r!\$g #(e a2! !#y of a  
/&dge #o !\$depe\$de\$# y a\$ d !. par#!a y ad/&d!"a#e a "ase ass!g\$ed  
#o (!. or (er.

2. A "o\$ f !"# of !\$#eres# ar!ses \*(ere a "ase ass!g\$ed #o a /&dge  
!\$)o )es a\$y of #(e fo o\*\$!\$g<

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(") A\$y o#(er "!"r"& . s#a\$"es #(a# \*o& d . a0e !# appear #o a  
reaso\$a2 e a\$ d !. par#!a o2ser)er #(a# #(e /&dge7s par#!!"pa#!o\$ !\$  
#(e ad/&d!"a#!o\$ of #(e . a##er \*o& d 2e !\$appropri#a#e.

@. Aro. #(e "!"r"& . s#a\$"es of #(!s "ase' !# !s " ear #(a# a\$y eB#er\$a a\$ d  
! . par#!a o2ser)er \*o& d "o\$s!der !# !\$appropri#a#e for #(e &\$ders!g\$ed +&dge #o  
ad/&d!"a#e o)er #(!s . a##er.

10. Add!#lo\$a y' p&rs&a\$# #o ar#. 2(e) of #(e "ode of "o\$d&"# for #(e /&dges of  
#(e U\$!#ed Na#!o\$s D!sp&#e Tr!2&\$a a\$ d #(e U\$!#ed Na#!o\$s Appea s Tr!2&\$a '  
adop#ed 2y #(e Ge\$era Asse . 2 y' !\$ reso &#!o\$ A/ : ; 6/88/108' =C/D&dges . &s#  
d!s" ose #o #(e par#!es !\$ good #! . e a\$y . a##er #(a# "o& d reaso\$a2 y 2e per"e!)ed  
#o g!)e r!se #o a\$ app !"a#!o\$ for re"&sa !\$ a par#!!"& ar . a##er.>

11. , \$ !g(# of #(e forego!\$g' #(e &\$ders!g\$ed +&dge d!s" oses #o #(e par#!es #(a#  
d&e #o #(e \$a#&re of (er "o\$d#!o\$s of ser)!"e \*!#( #(e U\$!#ed Na#!o\$s' s(e !s  
perso\$a y affe"#ed 2y #(e red&"#lo\$ of #(e pos# ad/&s# . e\$# s& . !\$ #(e Ge\$e)a  
d&#y s#a#!o\$' #(&s p a" !\$g (er !\$ a pos#!o\$ of "o\$ f !"# of !\$#eres#.

12. Ar#!" e 1(9) of #(e Tr!2&\$a 7s 6#a#&e pro)!des #(a# =CaD /&dge of #(e D!sp&#e  
Tr!2&\$a s(a ser)e !\$ (!s or (er perso\$a "apa"!#y a\$ d e\$/oy f& !\$depe\$de\$"e.>

1%. +&d!"!a !\$depe\$de\$"e !s a s#a#&s or a re a#lo\$(!p res#!\$g o\$ o2/e"#!)e "o\$d#!o\$s or g&ara\$ees' as \*e as a s#a#e of .!\$d or a##!#&de !\$ #(e a"#&a eBer"!se of /&d!"!a f&\$"#!o\$s. ,# "o . pr!ses of #(ree "ore "(ara"#er!s#!"s< se"&r!#y of #e\$&re' f!\$a\$"!a se"&r!#y a\$d ad . !\$!s#ra#!)e !\$depe\$de\$"e.<sup>2</sup>

11. +&d!"!a !\$depe\$de\$"e (as 2e"o . e a\$ o)era !\$#er\$a#!o\$a ega pr!"!p e' "o\$se"ra#ed !\$ #(e . a/or!#y of de . o"ra#!" "o&\$#r!es' as a fa!r #r!a r!g(#' a# a "o\$s#!#&#!o\$a e)e ' a\$d #(!s a so app !es #o #(e U\$!#ed Na#!o\$s.

15. T(e U\$!)ersa De" ara#!o\$ of E& . a\$ :!g(#s (UDE :) ' pro)!des !\$ ar#!" e 10 #(a# =ceD)eryo\$e !s e\$#!# ed !\$ f& e-&a !#y #o a fa!r a\$d p&2 !" (ear!\$g 2y a\$ !\$depe\$de\$" a\$d ! . par#!a #r!2&\$a ...>. T(!s pro)!s!o\$ o\$ #(e r!g(# #o a fa!r #r!a (as 2e"o . e a\$ a""ep#ed \$or . of "&s#o . ary !\$#er\$a#!o\$a a\* #(a# !s 2!\$d!\$g \$o# o\$ y o\$ Fe . 2er 6#a#es 2&# a so o\$ #(e Orga\$!3a#!o\$.

18. , \$ 1@95' #(e U\$!#ed Na#!o\$s Ge\$era Asse . 2 y e\$dorsed #(e

17.

Case No. UNDT/GVA/2017/057

Order No. 157 (GVA/2017)

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21. T(e prese\$# "ase s(a 2e referred #o #(e +&dge Pres!de\$# of #(e U\$!#ed Na#!o\$S D!sp&#e Tr!2&\$a p&rs&a\$# #o ar#!" e 29(1) of #(e Tr!2&\$a 7s :& es of Pro"ed&re' !\$for . !\$g (! . of #(e &\$ders!g\$ed +&dge7s re"&sa .

( )

+&dge Teresa Bra)o

Da#ed #( !s %0<sup>#</sup> day of A&g&s# 2017

;\$#ered !\$ #(e : eg!s#er o\$ #( !s %0<sup>#</sup> day of A&g&s# 2017

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