Case No. UNDT/GVA/2017/001 Order No.22 (GVA/2017)

7. A# #)e Orga\$!<a#!o\$?s e-e (ar#. 1 of #)e 1 ' es of pro"ed 're "o\$"er\$!\$g a\$g'ages(adop#ed /y #)e Ge\$era Asse . / y o\$ 1 2e/r'ary 1; :%(s#a#esA

7\$ a #)e orga\$s of #)e U\$!#ed Na#!o\$s(o#)er #)a\$ #)e 7\$#er\$a#!o\$a Co'r# of &'s#!"e(C)!\$ese(2re\$")(=\$g !s)(1 'ss!a\$ a\$d ,pa\$!s) s)a /e #)e off!"!a a\$g'ages(a\$d =\$g !s) a\$d 2re\$") #)e 0orB!\$g a\$g'ages.

- >. 7\$)!s /' e#!\$, T/, GB/201 (Use of 0 or B!\$g a\$g'ages of #)e, e"re#ar!a#) of > &' y 1;>+(#)e, e"re#ary*Ge\$era re"a ed #)e #er.s of #)e, e"re#ar!a#?s of f!"!a po!"y "o\$"er\$!\$g #)e 'se of !#s 0 or B!\$g a\$g'ages. T)!s /' e#!\$(0)!") !s a-a! a/eee"#ro\$!"a y !\$ =\$g!s) o\$ y(pro-!des#)a# (e.p)as!s added)A
 - 2. By -!r#'e of)!s or)er appo!\$#. e\$#(every staff member is required to work in either English or French(0)!") are #)e 0orB!\$g a\$g'ages of #)e ,e"re#ar!a#(as def!\$ed !\$ Ge\$era Asse . / y reso '#!o\$ 2(7) of 1 2e/r'ary 1;:%.

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- :. C. 7 0!s) #o e.p)as!<e #)e!.por#a\$"e 7 a##a") #o C #)e respect for the equal status of the working languages.
- 5. To #)!s e\$d(0!#)!\$ #)e ,e"re#ar!a# as a 0)o e(each staff member should be free to use in his written communications either English or French, at his or her option. No ! . ped! . e\$# !s #o /e p a"ed /y a\$yo\$e #o #)!s po !"y.
- ;. A fe0 years a # er(! \$)! s / ' o

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