



## Introduction

1. By applications filed on 30 January 2012 and completed on 30 May 2012, the Applicants, two former staff members of the United Nations Office for Project Services (“UNOPS”), contest the decision to separate them from service as a disciplinary measure with effect from 1 November 2011.
2. On 16 November 2012, by Order No. 162 (GVA/2012), the Tribunal ordered:
  - a. the parties to indicate what kind of evidence and submissions they intend to present during a forthcoming substantive hearing; and
  - b. the Respondent to clarify certain issues and produce additional evidence.
3. On 23 November 2012, OSLA Counsel for the Applicants (“OSLA Counsel”), based in Addis Ababa, submitted a filing in response to the

Consideration

6. Article 19 of the Tribunal's Rules of Procedure provides that:

Article 19

Case management

The Dispute Tribunal may at any time, either on an

10. In order to do justice to the Applicants, the Tribunal is prepared to postpone scheduling a hearing on the merits to allow time for OSLA to make necessary arrangements to have their case presented at a forthcoming hearing to be held in Geneva.

IT IS ORDERED THAT:

11. The motion requesting the Tribunal to order the physical presence of OSLA Counsel based in Addis Ababa at the hearing to be c