
UNITED NATIONS DISPUTE TRIBUNAL

Case No.: UNDT/NY/2024/023

Judgment No.: UNDT/2024/110

Date: 11 December 2024

Original: English

Before: Judge Joelle Adda

Registry: New York

Registrar: Isaac Endeley

Introduction

1. The Applicant, a former staff member with the United Nations Multidimensional Integrated Stabilization Mission in Mali (“MINUSMA”), filed an application dated 6 June 2024 challenging the decisions: (a) to terminate his fixed-term appointment effective 31 May 2024, and (b) not to

8. From 16 October 2023 to 27 March 2024, the Applicant was either on certified sick leave or on half sick leave combined with half annual leave. During this period, the Applicant's appointment was extended, and not terminated, pursuant to sec. 3.9 of administrative instruction ST/AI/2005/3 (Sick leave).

9. On 30 November 2023, the Kidal office, where the Applicant was stationed, was permanently closed.

10. On 14 December 2023, the Applicant's entitlement to certified sick leave with full pay was exhausted. On 18 March 2024, his entitlement to certified sick leave on half pay was equally exhausted.

11. On 28 March 2024, the Applicant was granted special leave without pay ("SLWOP"), wh 0 M² , w

Applicant would not be recommended to the UNJSPF Committee for a disability benefit.

15. On 24 April 2024, the Applicant filed a request for management evaluation to the

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