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UNITED NATIONS DISPUTE TRIBUNAL

Case Nos.: UNDT/NY/2018/020  
UNDT/NY/2018/022  
UNDT/NY/2018/030  
UNDT/NY/2019/014  
Judgment No.: UNDT/2019/108  
Date: 13 June 2019  
Original: English

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**Before:** Judge Goolam Meeran

**Registry:** New York

**Registrar:** Nerea Suero Fontecha

ABUBAKR

v.

SECRETARY-GENERAL  
OF THE UNITED NATIONS

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**JUDGMENT**

**ON WITHDRAWAL**

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**Counsel for Applicant:**  
Self-represented

**Counsel for Respondent:**  
Alan Gutman, ALD/OHR, UN Secretariat





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UNDT/NY/2018/022

UNDT/NY/2018/030

15. On 3 June 2019, the CMD was resumed. The parties indicated that significant progress was being made towards a resolution and they requested additional time to continue discussions. The CMD was adjourned to 10 June 2019.

16. On 10 June 2019, the Respondent advised the Tribunal that there had been significant progress in the discussions and requested two additional days to complete their discussions.

17. On 12 June 2019, the Tribunal was notified that the parties had signed a confidential settlement agreement to resolve all pending claims.

18. On 13 June 2019, the Applicant filed separate notices of withdrawal of his claims: UNDT/NY/2018/020, UNDT/NY/2018/022, UNDT/NY/2018/030, and UNDT/NY/2019/014.

19. The Tribunal considers that, although each claim was being dealt with separately, given the resolution agreed between the parties, these claims be subject to an order for combined proceedings and the Tribunal so orders.

20. The foregoing brief description illustrates the benefits of proactive case management as envisaged by the General Assembly in Resolution 70/112, adopted on 14 December 2015, which provides:

*29. Notes with concern* the increase in the number of pending cases before the Dispute Tribunal and the high cost to the Organization due to financial compensation paid to staff, and in this regard encourages further efforts to handle cases in an effective and efficient manner, including through enhanced cooperation between the formal and informal parts of the system of administration of justice and proactive case management by the judges of the Tribunal;

21. TmhR1(a)-15(y)2 0(to)-117(re)7olvstingseenglyracmblepbl Tmhms sti thD wilgness on

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UNDT/NY/2018/022