%%. 7e&ogn%Be ex po o t)e t,%# to)e,)ome \$ea<e &ount,"(30%tBe,\$and(%n A#,%\$ 2016 as)ome \$ea<e o,(a\$te,nat%<e\$"(0a%<e t)e add%t%ona\$ s%? mont)s of se,<%&e f,om t)e date of ,etu,n fo, an" su8se;uent)ome \$ea<e.

pp o o e

- 20. T)e #,esent &ase &a\$\$s \$nto ; uest*on t)e a##\$\&at*on and \$nte,#,etat*on of staff ,u\$es 4.17 and @.2(as 0 e\$\$ as 3T/A > 201@/2 and 3T/A > 2010/4 7e<.1. >n t) \\$s ,es#e&t(t)e T,\\$una\\$,e&a\$\\$s t)at \\$n t)e)\\$e,a,&)" of no,ms 0\\$t)\\$n t)e Un\\$ted Nat*ons \\$nte,na\\$ \\$ega\\$ s"stem(t)e 3taff 7u\\$es #,e<a\\$\\$ o<e, adm\\$n\\$t,at\\$<e \\$nst,u&t\\$ons. Conse;uent\\$"(adm\\$n\\$st,at\\$<e \\$nst,u\\$t\\$ons)a<e to 8e \\$nte,#,eted \\$n \\$\\$g)t of and \\$n a&&o,dan&e 0\\$t) t)e 3taff 7u\\$es.
- 21. 3taff ,u\(\)e 4.17 -7e.em\(\)\(\)o'\(\)ment/\(\)#,o<\(\)des \(\)\(\)n \(\)ts ,e\(\)e<ant \(\)atF
 - -a/ A fo,me, staff mem8e, 0)o %s ,e.em#\$o"ed unde, &ond\t\ons esta8\\s)ed 8" t)e 3e\text{&,eta,".Gene,a\text{\$s})a\text{\$\$8 e g\text{\$\text{\$}}\$< a ne 0 a##o\text{\$\text{\$mem8e}\$}, e\text{\$\text{\$nstated}\$ unde, staff ,u\text{\$\text{\$}e\$} 4.18.
 - -8/ T)e te,ms of t)e ne0 a##o\ntment s)a\\$\\$ 8e fu\\$\" a##\\$\&a\\$\e 0\\t)out ,ega,d to an\" #e,\sod of fo,me, se,<\\&e. H)en a staff mem8e, \\s\ ,e.em#\\$\"ed unde, t)e #,esent ,u\se(t)e se,<\\&e s)a\\$\\ not 8e \&ons\\deg de,ed as \&ont\\nuous 8et0een t)e #,\s\ o, and ne0 a##o\\ntments.
- 22. >t fo\\$00s t)at staff ,u\\$e 4.17 0ou\\$d #,e<ent t)e A##\\$\&ant f,om \\$\a\m\ng an")ome \\$ea<e ent\\$t\\$ement 8ased on)e, #,e<\\$ous se,<\\$\&e unde, GTAs \\$f s)e)ad

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- 40. T)e 3en%o, 9 uman 7 esou, &es Ass\stant and U = +JA 97 P,o\&ess 2?\#e,t a\\$so e?\#\\$a\\$ned t)at U = +JA does not a\\$\\$o0\$ to se\#a, ate a staff mem8e, and ,e.em\#\\$o")\\$m/)e, on t)e same da"(as \\$t 0 ou\\$d no,\ma\\$\"8e ,e;u\\$,ed to a<o\\$d a 8,ea1 \\$n se,<\\$\&e. To o<e,\&ome t)\\$s te\&)\\$n\\$\&a\\$ d\\$ff\\&u\\$t"(9 uman 7 esou,\&es +ff\\&e,s \\$,eate a 43\#e\\$\alpha\\$3 \genum{a},at\\$on \D0\\$t)outE 8,ea15(0)\\&) t)en a\\$\sigma00s t)e +,gan\Bat\\$on to 1ee\# t)e staff mem8e,\\$c status as 4a\\$t\<e5 and t

A##&ant, e&e&ed(t)e 0#tness &ou\$d not #dent#f" an"(8es#des t)e fa&t t)at s)e &as4td(d) 9.66449(e)-14.325(t&t tag3(3T j D155.69e-4.51836(#(#)6918 6a)-122.567(55,31.5330.87)) and the set of the set

46. T)e T,\suna\s notes t)at \sin dete,m\sin\ng 0)et)e, staff mem8e,s)ad a 8,eal \sin se,<\&e \sin t)e &onte?t of e\sig\s\s\s\s\t" to #e,manent a##o\sintments(t)e A##ea\s\s
T,\suna\s too1 \sinto &ons\s\de,at\sin 0)et)e, t)e" fo,ma\s\s",es\gned f,om t)e\s,
#,e<\sun #os\t\sint\on(o,)ad a t\sine 8,eal \sin 8et0een t)e\s, <a,\sun a##o\sintments(o,
mo<ed f,om one ent\st" to anot)e, to tale u# a &om#\sete\s" d\sffe,ent #ost(o,
8enef\sted f,om se#a,at\sin ent\s\text{sements} -see(e.g.(201@.UNAT.@706)

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- -% H) \\$\set\ e,\fo,\m\ng) \\$\s o, \)e, \ off\\&\a\\$ \ dut\\ esF
- a. T)e staff mem8e, &ont\(\text{nues} \) to ,es\(\text{de} \) \(\text{nu} \) a &ount,\(\text{out} \) ot)e, t)an t)at of (0)\(\text{\(\text{out} \)} \)) e o, s)e \(\text{s} \) a nat\(\text{nons} \) I

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8. >n t)e &ase of t)e f\(,st \) ome \(\sec \)ea<e(at \(\sec \)east s\\(? \) mont)s \(8e'' \) ond t)e date on 0 \(0 \)\(\sec \)east t)e staff mem8e, 0 \(\sec \)east \(24 \) mont)s of ; ua\\(\sec \)f''\\ ng se, <\\\ eG

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70. >t %s a\$so esta8\$%s)ed t)at t)e A##\$%&ant &ont\nued to se,<e 0\ntleat\t) t)e +,gan\Bat\non fo, \song enoug) afte, s)e ,etu,ned f,om)e, t,\\# to 30\nt\Be,\sand to meet a\stacks t)e e\nt\g\nt\B\nt\non t)e, e;u\nt,ements unde, staff ,u\nt\end{aligned}e @.2 and se\nt\not ' of $3T/A>/201@/2(su\nt\not) t)$ at t)e,e \nt\non soue t)at)e, ad<an\nt\end{aligned}e)ome \not\non ea<e ma'')a<e \nt\not\non t,e\nt\mathbb{m}\no\nt\non t)e +,gan\nt\non t\non t)e ,staff ,u\nt\no\no

71. As t)e A##\$\&ant t,a<e\\$ed to)e,)ome &ount," f,om 7 to 26 A#,\\$ 2016 at

)e, o0n e?#ense due to t)e Adm\n\st,at\on\cents den\a\\$ of)e, ,e;uest fo, ad<an\centsete e)ome \sea<e(t)e T,\\$una\\$ f\nds \t a##,o#,\ate to ,et,oa\cents43a,43(t)t1(a)-3.663949(.)-5.80816(2)-0.96022

- &. T)e afo,ement%oned &om#ensat%on s)a\$\$ 8ea, %nte,est at t)e Un%ted 3tates #,%me ,ate 0%t) effe&t f,om t)e date t)%s Judgment 8e&omes e?e&uta8\$e unt%\$ #a"ment of sa%d &om#ensat%on. An add%t%ona\$ f%<e #e, &ent s)a\$\$ 8e a##\$%ed to t)e Un%ted 3tates #,%me ,ate 60 da"s f,om t)e date t)%s Judgment 8e&omes e?e&uta8\$eG and
- d. A\$\$ ot)e, &\$a\ins a,e ,e:e\ted.

-& e /
Judge Te,esa !,a<o
Dated t)%s ^{t)} da" of June 2017

2nte,ed %n t)e 7eg%ste, on t)%s $^{t)}$ da" of June 2017 $^{-}$ & e / 7enK =. Va,gas =.(7eg%st,a,(Gene<a