



## Intro#u"tion

1.

5. T, e UNSU Reg" +a&\*o% s es&a7+\*s, a f\*3e4 \$e \$ 7e) A)7\*(&)a&\*o% Co \$ \$ \*&&ee = e+e6&e# 78 &, e UNSU \$e \$ 7e)s, \*( = &o )e3\*e / a++ege# 3\*o+a&\*o% s of &, e UNSU S&a&"&e a%# #e6\*#e o% sa%6&\*o% s / ,e) / a)a%&e#. R"+\*%gs of &, e A)7\*(&)a&\*o% Co \$ \$ \*&&ee a)e 7\*%#\*%g o% a++ 7o#\*es of &, e Staff U%\*o% 9UNSU Reg" +a&\*o% s C.1 a%# C.2<

6. O% 10 a%# 11 De6e \$ 7e) 201 '5 e+e6&\*o% s / e)e ,e+ # fo) &, e 45<sup>k</sup>. Staff Co"%6\*+ a%# +ea#e)s, \*( of &, e UNSU.

B. O% 1B De6e \$ 7e) 201 '5 &, e C,a\*)(e)s o% of &, e Po++\*%g Off\*6e)s of &, e 45<sup>k</sup>. Staff Co"%6\*+ se%& a \$e \$ o)a%#" \$ &o a++ staff \$e \$ 7e)s at &, e U%\*&e# Na&\*o% s Se6)ek(a)\*a& \*% Ne / Yo)0 #e6+a)%g &, e )es"+&s of &, e e+e6&\*o% fo) &, e 45<sup>k</sup>. Staff Co"%6\*+ a%# +ea#e)s, \*( of &, e UNSU. T, e \$e \$ o)a%#" \$ \*%#\*6a&e# &, a& .) . >\*sa \$ 7\*)a , a# 7ee% e+e6&e# as P)es\*#e%& of &, e UNSU.

C. 1 o / e3e)5 &, e 3a+\*#\*&8 of &, e e+e6&\*o% s a( (ea)s &o , a3e 7ee% #\*s ("&e#.

. B8 +ek&e) #a&e# 2' . a)6, 2015<sup>5</sup> &, e A((+\*6a&& / )o&e &o &, e U%#e)4Se6)ek(a)84 - e%e)a+ fo) . a%age \$ e%&. 1 e s&a&e# &, a& &, e A)7\*(&)a&\*o% Co \$ \$ \*&&ee , a#5 o% &, )ee \*%s&a%6es = 24 !a%"a)8 2014<sup>5</sup> 1C . a)6, 2014 a%# 22 O6&o7e) 2014 = se(a)a&e+8 a%# A0\*%&+8 )" +e# a%# / o) aff\*) \$ e# &, a& &, e e+e6&o)a+ ()o6ess of &, e ge%e)a+ s&a&ff e+e6&\*o% of 10 a%# 11 De6e \$ 7e) 201 ' / as 3a+\*# a%# f")&, e) )e?"es&e# &, a& &, e A# \$ \*%\*s&()a&\*o% )e6og%\*De &, e o"&6o \$ e of &, e e+e6&\*o%. 1 e s&a&e# &, a&5 %o& / \*&, s&a%#\*%g &, ese 6+ea) )" +\*%gs5 &, e A# \$ \*%\*s&()a&\*o% , a# )ef"se# &o a++o / &, e e+e6&e# +ea#e)s, \*( of &, e UNSU &o &a0e off\*6e5 / , \*6,5 , e 6+a\* \$ e#5 #e() \*3e# , \* \$ of , \*s ) \*g, & &o fee+8 e+e6& " %\*o% )e()ese%&&a&\*3es. 1 e )e?"es&e# \* \$ \$ e#\*a&e a6&\*o% \*% "( , o+#\*%g &, e )" +\*%gs of &, e A)7\*(&)a&\*o% Co \$ \$ \*&&ee.

10.

,e ,a# %ok 7ee% #e()\*3e# of &,e )\*g,& ko f)ee+8 e+e6& staff )e(ese%&&ak\*3es.  
T,e +e&&e f")&,e) s&ake#: :As ko &,e ok,) \*ss"es )a\*se# %8o") +e&&e)5 &,ose a)e  
\*ss"es 7e&/ ee% .). >\*sa \$7\*)a a%# &,e a# \$ %\*s&)ak\*o% ;.

11. O% 14 A()\*+ 2015& &,e A((+\*6a%&& )e?"es&e# \$a%age \$e%&& e3a+"ak\*o%5  
\*#e%&&f8%g &,e 6o%&&es&e# #e6\*s\*o% %& &,e sa \$e &&e) \$s as ,e s"7se?"e%&&+8 ##% #  
&,e a((+\*6a&&\*o%.

12. O% 12 .a8 2015& &,e . a%age \$e%&& E3a+"ak\*o% U%&& %fo) \$e#  
&,e A((+\*6a%&& &&,ak ,\*s)e?"es& fo) \$a%age \$e%&& e3a+"ak\*o% / as %ok )e6e\*3a7+e.

1'. O% 12 A"gs& 2015& &,e a((+\*6a&&\*o% / as f\*+e#.

14. O% 11 Se(&e \$7e) 2015& &,e )e(+8 / as f\*+e#.

Consi#eration

Applicable law

15. A)\*6+e C of &,e S&ak"&e of &,e D\*s("&e T)\*7"%a+ ()o3\*#es:

Arti" e %

1. A% a((+\*6a&&\*o% s,a++ 7e )e6e\*3a7+e \*f:

F

9d< T,e a((+\*6a&&\*o% \*s f\*+e# / \*&&, %& &,e fo++o / %g  
#ea#+%es:

9\*< I% 6ases / ,e) e a \$a%age \$e%&& e3a+"ak\*o% of  
&,e 6o%&&es&e# #e6\*s\*o% \*s)e?"\*)e#:

a. E \*&&, %& 0 6a+e%#a) #a8s of &,e a((+\*6a%&&@s  
)e6e\*(& of &,e )es(o%se 78 \$a%age \$e%&& ko ,\*s o) ,e)  
s"7 \$\*ss\*o%G

F

' . T,e D\*s("&e T)\*7"%a+ \$a8 #e6\*#e %& / )\*&&%g& "(o% / )&&&e%  
)e?"es& 78 &,e a((+\*6a%&&5 ko s"s(e%# o) / a\*3e &,e #ea#+%es fo)  
a +\* \$\*&e# (e)\*o# of && \$e a%# o%+8 %& eH6e(&&\*o%a+ 6ases. T,e D\*s("&e

T) \* 7 " % a + s , a + + % o & s " s ( e % # o ) / a \* 3 e & , e # e a # + \* % e s f o ) \$ a % a g e \$ e % &  
e 3 a + " a & \* o % .

Ju#g&ent