

t\$e 9<e(ut'0e D'!e(to!# UN, PA# 2" 3\$'(\$ s\$e 3as not'f'ed t\$at OA=/ de('s'ons
3e!e -outs'de t\$e s(o%e of !e0'e3 2" UN, PA management..

6. T\$e A%%&'(ant f'ked \$e! a%%&'(at'on 3 't\$ t\$e T!'2una& on 1 Janua!" 2015#
and t\$e 5es%ondent su2m'tted \$'s !e%&" on 17 , e2!ua!" 2015.

7. 1" O!de! No. 128)GVA/2015+ of 17 June 2015# t\$e T!'2una& !eAusted t\$e
5es%ondent to f'ke add't'ona& do(umentat'on 3 't\$!ega!d to t\$e (om%&a'nts f'ked to
OA=/ 2" t\$e A%%&'(ant# 3\$'(\$ \$e d'd on 25 June 2015.

7. 1" O!de! No. 188)GVA/2015+ of 2@ June 2015# t\$e T!'2una& 'nfo!med t\$e
%a!t'es t\$at t\$e (ase 3ou!d 2e de('ded on t\$e %a%e!s# 3 't\$out fu!t\$e! \$ea!'ngs o!
su2m'ss'ons.

Parties' submissions

@. T\$e A%%&'(antBs %!'n('%a& (ontent'ons a!eC

a. T\$e !efusa& of OA=/ to kaun(\$ t\$e !eAusted 'n0est'gat'on 's
unfounded# as \$e! (om%&a'nt 3as du&" do(umented and t\$e 'm%!o%e!
2e\$a0'ou! of 6 !s. A. 's e0'dent 2ased on a&& t\$e %!oof s\$e a&lead" su2m'tted
on man" o((as'ons)

2. 4e! (ase 's not 2e'ng t!eated se!'ous&" 2" UN, PA# and \$e! manage!s
t!eated \$e! 2ad&" as 3e&&# 'nstead of s\$o3'ng \$e! su%%o!t and 'nteg!at'ng \$e!
'nto t\$e P/ 1 team)

(. /\$e seeEs (om%ensat'on fo! t\$e damage suffe!ed# and a !e(ogn't'on
t\$at s\$e \$ad 2een su2Fe(t to \$a!assment and a2use of aut\$o!'t" 3\$en
3o!E'ng at UN, PA.

10. T\$e 5es%ondentBs %!'n('%a& (ontent'ons a!eC

a. T\$e (ontested de('s'on of OA=/ 3as taEen 'n (om%&'an(e 3 't\$
UN, PA 201 C\$a!te! of OA=/# a((o!d'ng to 3\$'(\$ OA=/ \$as to o%e!ate
'nde%endent&" and \$as d's(!et'ona!" aut\$o!'t" 3 't\$!es%(t to t\$e matte!s 't
'n0est'gates)

2. The (S)allenged adm'n'st!at'0e de('s'on 's fu!t\$e!mo!e &a3 fu& as 't 3 as taEen 'n (om%&'an(e 3 't\$ t\$e !eAu'!ements %!o0'ded fo! 'n t\$e 2018 UN, PA Po&'(" on 4a!assment# /e<ua& 4a!assment and A2use of aut\$o!'t") 'ndeed# OA=/ dete!m'ned t\$at t\$e 'n('dents des(!'2ed 2" t\$e A%&'(ant 'n \$e! (om%&a'nt !elated to -'nte!%e!sona& !e&at'ons\$'%s amongst (o&&eagues 'n0o&0'ng (!'t'('sm and d'sag!eements.# \$en(e t\$e" d'd not fa&& 'nto t\$e

Timelinessp

15.

20. I ased on t\$e a2o0e# t\$e T!'2una& (on&udes t\$at t\$e A%%&'(ant&is (om%&a'nt
aga'nst 6 !s. A. 3 as not !e(e'0a2&e 2" OA=# and t\$at OA=/ !efusa& to (ondu(t an
'n0est'gat'on 'nto t\$s (om%&a'nt d'd not !esult 'n a 2!ea(\$ of an" of t\$e