Case No.: UNDT/GVA/2012/077

Judgment No.: UNDT/2012/206

Date: 31 De em!e" 2012

#ng%s&

Introduction

acts

 7. (n E De em!e" 20117 t&e A55\% ant ; as \%nfo\"med !: t&e C&\%ef of t&e 3 uman *esou\" es Po\%:)e\"0\% e of t&e &a\"ges of m\%s ondu t !\"oug\&t aga\%nst &e\"7 name\%: t\&e ta9\\ng7 ; \%t\&out aut\&o\"\\Bat\%on7 of anot\&e\" 5e\"son\As 5\"o5e\"t:.)\&e ; as \%n0\\%ted to \"es5ond to t\&ose a\\%egat\%ons and\%n t\&e a\!sen e of a \"e5\\%: f\"om \&e\"7

f"om a"": Ing out &e" duties at t&e 'CT47 !e ause t&e "e\$ations&i5s of t"ust &a0e not !een affe ted and s&e &as ontlinued to ; o"9 fo" t&e 'CT4 fo" mo"e t&an a :ea" afte" t&e in ident. 3 e" su5e"0iso"s and t&e) enio" T"ias Atto"ne: &a0e 5"o0ided ; "itten statements in &e" su550"t6

- . The fa t.f\u00e4nd\u00e4ng 5ane\u00a9 found that she d\u00e4d not \u00e4ntend to stea\u00e4 the !\u00e4 : \u00a9e fo" ke" 5e"manent futu"e use o" fo" sa\u00aa\u00e9 to a that do 5a"t:\u00a9
- d. The staff mem!e"; hose!\(\): \(\) is a ta9en ons\(\)de"ed that?; \(\)the the "etu"n of the !\(\): \(\) e and "e\(\)m!u"sement fo" the \(\)sot \(\)tems? the matte" \(\)dadded !een sat\(\)sfa to"\(\): "eso\(\)Oed(
- e. The ase should !e heard on an e65edhted !ashs !e ause the facts are undhs5uted and only: the 5"o50"thonalht: of the dhs h5hhar: measure ht at hssue?

13. T&e *es5ondentAs ontentNons a"e:

- a. The a55% at won should !e dhamhased. The A55% ant has not demonst ated that she dhid not written to steal the !h : he the hose. It will teleful with the late that the hose is a she a 9no; he had ated the ont and hose the contact and the late that the A55% and as she a 9no; he had ated the ont and hose the late the late with the late
- !. The A55% and did not see fit to "e5%: to the Sette" info"ming he of the harmonic against he harmonic

- 17. 't "emains fo" the T"ilunas to de ide ; hethe" the dis institute that it is de institute that it is to de institute the institute that it is instituted in the institute that it is in th

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20. T&e T"%!una% t&e"efo"e f%nds t&at t&e d%s %5%na": measu"e %m5osed %s not man%fest%: d%s5"o5o"t%onate to t&e m%s ondu t7 and t&at t&e a55% at%on s&ou\$d t&e"efo"e !e d%sm%ssed.

Conclusion

21. 'n 0%e; of t&e fo"ego\ng7 t&e T"\\!una\\ D#C'D#):

T&e a55\$% at%on %s d%sm%ssed.

= @
Judge Jean. - "an/o\s Cous\n

Dated t&s 31st da: of De em!e" 2012

#nte"ed n t&e *egste" on t&s 31st da: of De em!e" 2012