

Introduction

1. The Applicant contests the decision dated 5 October 2010 whereby the Chief of the Staff Financial Services Unit, Accounts Section, United Nations Office at Nairobi (“UNON”), informed her that the overpayments in security benefits made to her during the period September 2002 to June 2010 would be recovered in full.

2. She also contests the decision that resulted in her salary being withheld, without any advance warning, for the month of July 2010, as well as the UNON Administration’s 12 October 2010 decision to recover USD2,805 per month from her salary in respect of the aforementioned overpayments, whereas a recovery amount of USD1,000 per month had previously been proposed.

Facts

3. In August 2002, the Applicant joined the United Nations Environment Programme in Nairobi as a legal officer at the P-4 level.

4. On 26 June 2008, she received, in addition to her salary, a security allowance of USD24,662.07. She also received a monthly residential security allowance of KES65,550. Starting in July 2008, she received monthly payments of USD360, identified on her payslip as a regular security allowance, and KES65,550, identified as a residential security allowance.

5. In November 2008, the Applicant was transferred from Nairobi to Geneva.

6. On 26 January 2009, the Applicant informed the UNON Administration of possible errors on her payslip, namely the monthly payments of USD360 and KES65,550 that she was still receiving in regular security allowance and residential security allowance, respectively.

situation and limits the Administration's ability to recover an overpayment to the two-year period prior to notification of the overpayment. The

payslip as “Security Allowance Regular”, was the result of an error by the Administration and was therefore an overpayment of which she should have informed the Administration immediately. The Applicant contends that she acted in good faith and that, given the changes in the rules on security allowances and the Administration’s difficulty in applying these rules, it was possible for her to

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