



ORDER No. 411 (2021)

1. Andrea Barbato (Mr. Barbato) is a former staff member of the International Maritime Organization (IMO). On 27 February 2019, Mr. Barbato filed a complaint with the Internal Oversight and Ethics Office (IO+O) over allegations of prohibited conduct by the then Director of the Administrative Division of the IMO. Following an investigation conducted by an external service provider which concluded there was insufficient evidence to substantiate the allegations of the complainant, the head of the IO+O closed the case and accordingly informed Mr. Barbato on 10 March 2019 (the Contested Decision).

2. Mr. Barbato appealed the Contested Decision with the Staff Appeals Board (OAB) of the IMO on 1 April 2019. On 10 February 2020, the OAB, following a review of the evidence and merits of the case, issued a decision that the appeal should be partially granted and some remedies provided based on the findings detailed in its decision.

4. On 22 March 2021, Alexander J. Aines (Mr. Aines) who serves as Mr. Barbatos' counsel filed a request for extension of the time limit to file an