

Case No. 2009-012

Crichlow

(Appellant) the Registry of the Tribunal.” Similarly, the Appeals Tribunal Rules of Procedure (Rules), Article 20(1), provided that the Registrar shall arrange for publication of the judgments of the Appeals Tribunal on the website of the Appeals Tribunal after they are delivered.”



4. Accordingly, at the time Ms. Crichlow filed her appeal, the aforementioned provisions of both the Statute and Rules were in effect and were readily available to staff members, such as Ms. Crichlow who utilized the internal justice system. Thus, there is no merit to Ms. Crichlow's claim that she was not aware that the Judgment would be published.

5. Ms. Crichlow's claims are further undermined by her unreasonable and unexcused delay of five years in filing the motion. The 1 July 2010 Judgment has been publicly available on the Appeals Tribunal's website since August 2010. In the absence of a statutory or regulatory provision establishing a limitations period for filing a document, a tribunal may properly look to equitable principles, such as laches. Pursuant to the principle of laches, as defined in Black's Law Dictionary, when a party is remiss or dilatory, or acts with unreasonably delay in making a claim or moving to enforce an asserted right, the court in exercising its discretion may refuse the requested relief.¹ The Appeals Tribunal applies the equitable principle of laches, in the circumstances of this case. Ms. Crichlow did not seek anonymity before the Appeals Tribunal while her case was on appeal and she has not sought confidentiality for the past five years. Her failure to act promptly belies her claims.

6. If the Appeals Tribunal were to apply a statutory deadline to the pending motion, we would, by analogy, apply the limitations period for filing a motion for revision of judgment, as Ms. Crichlow's motion is like a moti

IT IS HEREBY ORDERED that Ms. Crichlow's Motion for Confidentiality **IS DISMISSED.**

Original and Authoritative Version: English

Dated this 30th day of December 2015
in Los Angeles, California.

(Signed)
Judge Rosalyn Chapman,
President

Entered in the Register on this 30th day of
December 2015 in New York, United States.

(Signed)
Weicheng Lin, Registrar