Ibid.
Ibid.
Ibid.
John O'Brien v. Secretary-General of the United Nations (O'Brien I)

Ibid.

O'Brien I *op. cit.*
prima facie
ibid.
O'Brien I *op. cit.*
Ibid.
O'Brien v. Secretary-General of the United Nations *see also O'Brien I* *, op. cit.*
O'Brien I *op. cit.*

Ibid.
Ibid.
Ibid.

Massah

Whether the UNDT erred in determining that the established facts amounted to misconduct

(i) The unauthorized outside activities

Ibid.

(ii) The conflict of interest