# UNITED NATIONS APPEALS TRIBUNAL TRIBUNAL D APPEL DES NATIONS UNIES



J.No. 20

23-UNAT-1311

# Balint Szvetko (Respondent / Applicant)

V.

# Secretary-General of the United Nations (Appellant /Respondent)

#### **JUDGMENT**

Bfor	Jgh JohRyndMpo by Pisal ng
	Jely Gerlioby
	Jela GenXi end
CeNo .:	2022-1691
Deta of Dei sis on	22 M <b>h</b> 2023
DtanfPhu da om	22 M <b>h</b> 2023
Rġ ta	Jih etJohan

ColliforBia nt Stax : JennBi faerOSLA

CollinStyr -Gha : Fini scaLges Pola

J**#N**o. 20

23-UNAT-1311

JUDGE

J**M**0. 20

23-UNAT-1311

... At sep oi nicht geheete Ap p i oine de ete en i store geheete Ap p i ote ete en i store geheete bei stadt s of geheete Ap p i ot stadt i geheete begin in die geheete begin die geheete begin in die geheete begin in die geheete begin in die geheete begin in die geheete begin die geheete begin die geh

J#No. 20

23-UNAT-1311

#### The Judgment of the UNDT

10. ThUNDT blait the background and the state of the stat

11. ThUNDT Whith Whent in subth

Mr Shelli ai Maropa Jiw hila sob to orsalize ordap oiv is ors in p ta deri fit S Riga on 1.2 (b) liw dap oiv establishap h oille.

In the deri fit S Riga on 1.2 (b) liw dap oiv establishap h oille.

In the deri fit S Riga on 1.2 (b) liw dap oiv establishap h oille.

She Riga of 1.1 liw dap oiv establishap oiv establishap oiv establishap oil to orang Shelli oille.

In the orang Shelli oille oil

12. THUNDT broughtouti may amount office that the set of the set o

5.3 Sexual harassment i symbolic diploider.

Thorp by decontraged absprocessorial confa

Third is a contraged absprocessorial configuration of the configura

J**M**0. 20

23-UNAT-1311

in opi tealebborofais yki ni di Sibibayonen invantyo ensaftop po ois toman

- 13. The UNDT experted by the state of the st
- 14. Mr Skokanti kans po po daj gapateti al agateUNDT i n de on to la sc

J#No. 20 23-UNAT-1311

19. How will had so that it deing one.

This tensor

it had yo is sheller on is sisk evi note on to hold the office.

it then to obsome on orise between the original at original to the original to obsome the original to the original to obsome the original to the origina

Jana 20 23-UNAT-1311

isa oddęna tta buddych noutofika oni nkofi ę iw buddali nogljiw

- 24. THUNDT of dotten potanty gibrated a history strength of the control of the co
- 25. The UNDT engl state of confirmation of confirmation of the forest temperature of the confirmation of t that hours to on Tap ol, besy dentember pojstalis plantyllina popitas Inalia of healthing the difference of tp oppor has altahan Astofibbovi nito iv enafebUNDT, "p or out onto the state is in p to the state of the st for hybren div Ondahi s hiiz dhii dentiq e d iso stata on for vyi ta of him The iniple of op of othe toth selection of and the celestic to entrigi editat kolit. reof kAdim ni ka on Theis, onto bestiv n de onde p (Hondatadori de la pris objetastrat i stori dia oni diba
- 26. Ap p ly plap i ni p khokenjaktUNDT coda d 3

  ... [T] kai ni oki mi sessia don ka kafit todativ et m
  po storage in elia menetapo orpon bytop p pl ()...

  ... Thinke then niki seti melabeka contati ni odba p eli mboli ei sep i eli cukiv beti po etamboli ei sep i eli cukiv beti po etamboli eli sep i eli cukiv beti po etamboli eli sep i eli cukiv beti po etamboli eli sep i oli cultiva beti po etamboli eli sep i oli cultiva beti po etamboli eli sep i oli cultiva eli sep i oli cultiva beti po etamboli eli sep i oli cultiva eli septima eli septim

JNo. 20 23-UNAT-1311

```
Initspotate that in the another place that another is a start of the s
                                                        ta ombnisa descendibilità dibita gi it ten
                                                      taof ap
                                                                                                                                                         ndsby/orfori po p op ir bynda godpai not far
ocia ousouta d'orix ng'hisa quo ei hababita oussago et t evor
conditive holder fits of image for the late of image of image of the late of image of the late of the 
                                                                                                                                                              ntonp by depo p moderation by
ONTOEN
 ... ().. [W] coddledd Ailm in the carpo p it day
and the control of th
                                                      As to keelban (not colors at ive hoder of to color files of
im soul, i ni terlitir boris distribile
in confident to the state of th
i ndbedi nopo ta biw had etakont masso iv is onofibiv et m
The fibers as eight if chim al helps of consumer black for
him could occloud/forthp op of out tys obtain in
nat on hi should is a sounce ta on Househillus
fibrs best orbiblism theps et block bis mbps observations
to ach
                                                    The their sis in known oi that Gelsei UNDT/2021/007 km
Markin p Markin p Markin
contorradebi mol, add nho i godigi bado absv t
hos gauschep, owen gholom sofap of och on
                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    daiw ha
so iv sala garoniv linih gain is on
```

Jajin 0.20 23-UNAT-1311

Ap p i otmanistration in por de (ortalizary
i in di por quantishir omin

... It i sala alar ti de hijin 8 0.107 Thx (a) 3 ()] fil 3 a i c h (

JM0. 20 23-UNAT-1311

standarda de UNDT de in taxi n 32. Th Sea -Galage oris et pjebrei. onofil isa kompo ta onfonio ei setodni nte er of her nitris deletation occos to official р carantani t t vp is this indication in the contraction of the contra ta biv h d etaloni mepo iv is omofetivat m

33. Buri fi top in is but in earline stabilities event onis of contract to the Contract of the Contra -Glannof likeling n Thi pa capita da indicación addig hi thea t t endp **6** \$8 day and the second of the seco ool allay n**h**p ds the date of the bien de ribbleofi liv landabr toonis da on TH in it on

of house in os

of Mach UNHCR Pol gan Shi Hallah

34. TLSea -Galand MUNDT at 11 11 11 11 11 i ta of ap cpoetatore lates in in comp i t Αр i tofap in s # december 9.1 ()10..1 ()10 teles 9.1 [7 variet/3.1 (r6 ()17.9 ()10)-2.54 

Moese

J**M**0. 20

23-UNAT-1311

#### Considerations

43. This is anofileS of

### THE UNITED NATIONS APPEALS T

Jan 20 23-UNAT-1311

nnia dy i por affal omof th A da oni nelectroni ońs b р on s. Andrik teofa **g -tal**p oil est o bladentle AshUNDT orbad , buz -**th**ip oil cyclentibrof onig will is p Zeil thankyliste beta that boy in ta anti p tydis otyetudum The i i p **l**of p of othe time р **OPD**N **o**p orporise the ontake calle ghAidh ni ta on tig edla **da 0**53 bolit reof b d is p pl mod Thicky toof h -tohop oil cyaldolletin nap ta dameni melv grads ir intap ir tedesfori na hydai pon ia gi mpo **p** р depleted to on a sport Tabla tepo d d dent eit k р ly myea Þ р

- 49. Indep im esteUNDT il doutei meggs eti mban ggo ombalba i niq yofonis il gellis ghladi blikedakkomt bui na endokhAilm ni ta omi mban ghoddi is on. The Jajhafi bUNDT i skw -neddouti ni shallaj dapo pola

J**M**0. 20

23-UNAT-1311

J**#N**o. 20

23-UNAT-1311

Judgment

The popular of the po 60.

Oir ig MacAthir ta eVis on Eight ks

Dei is one \$22 in the \$100 in New York Unit \$100 is \$100 in \$100

(Signed) (Signed) (Signed)

Mp , Mp is il g Jgh Coph Jeh Xi al Jeh

J**i**mp bu khalati na hRky tson h s22 nd retrof Mah 2023 i n NeWokUni dSta

(Signed)

Jłu teJohan , Róg ta