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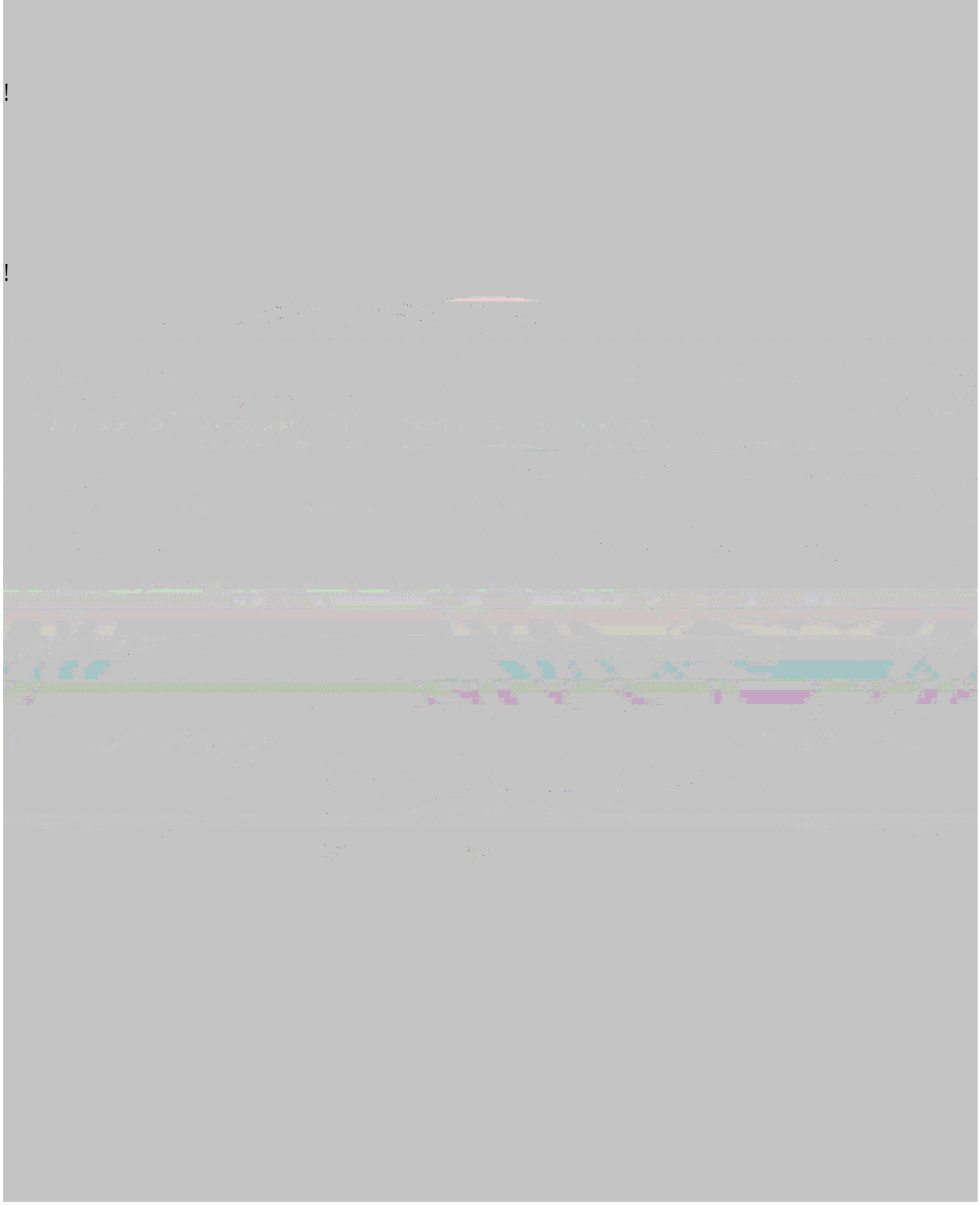

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Did the UNDT commit an error in procedure such as to affect the decision of the case?

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Did the UNDT exceed its jurisdiction by substituting the Secretary-General's discretion with its own in considering that separation from service was an onerous enough sanction and that the fine of one-month salary should be set aside?

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30th 2020.

(Signed) *(Signed)* *(Signed)*

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