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UDGE ARTHA ALFELD RESIDING

THE UNITED

THE UNITED NATIONS APPEALS

THE UNITED NATIONS APPEALS TRIBUNAL

Judgment No. 2020-UNAT-1037

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Rule 3.10

Special post allowance

(a) Staff members shall be expected to assume temporarily, as a normal part of their customary work and without extra compensation, the duties and responsibilities of higher level posts.

(b) Without prejudice to the principle that promotion under staff rule 4.15 shall be the normal means of recognizing increased responsibilities and demonstrated

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2.1 Under staff rule 103.11 [**3.10**], staff members are expected to assume temporarily, as a normal part of their customary work and without extra

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or:

- (c) Filling of the vacant post through the competitive examination process, where applicable.

The purpose

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8.1 An SPA shall be discontinued:

(a) From the date on which the staff member ceases to perform the full functions

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