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Considerations

Preliminary issue

8. As a preliminary matter, Mr. Ben Osmane filed a request for an oral hearing. Oral hearings are governed by Article 8(3) of

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15. Under Article 2(1)(a) of its Statute, the UNDT is competent to review exclusively administrative decisions affecting the concerned staff member's terms of employment. Thus, this Tribunal is not competent or the proper instance to advise Mr. Ben Osmane of "possibilities to defend [him]self or refer [his] case to arbitration". Such matters will therefore not be addressed in this Judgment.

Judgment

16. The appeal is dismissed and Judgment No. UNDT/2018/032 is hereby affirmed.

Original and Authoritative Version: English

Dated this 26th day of October 2018 in New York, United States.

(Signed)

Judge Raikos, Presiding

(Signed)

Judge Murphy

(Signed)

Judge Halfeld

Entered in the Register on this 20th day of December 2018 in New York, United States.

(Signed)

Weicheng Lin, Registrar