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(<http://www.un.org/en/genocideprevention/office-ethodology.htm>) I assess the risks of genocide, from looking at serious violations of human rights and international humanitarian law, of ethnic and racial origin that, if not prevented or halted, might lead to genocide. In specific circumstances where information is limited or not available, I undertake field missions to consolidate analysis in understanding of specific situations of concern. I then make recommendations to the UN Secretary-General and through him the UN Security Council of any potential situations that could result in genocide.

At the same time, I also liaise within the UN system on prevention initiatives and capacity building where required, as well as provide technical assistance to Member States and regional organizations on genocide prevention initiatives.

So, in other words, I do everything that I possibly can when I have the information, to prevent genocide from happening.

Hate Speech

The United Nations Strategy and Plan of Action on Hate Speech

(<http://www.un.org/en/genocideprevention/hatespeech-strategy.htm>) represents the commitment of the UN to address and counter hate speech globally. It introduces a working definition of hate speech as "any kind of communication in speech, writing or behavior, that attacks or uses pejorative or discriminatory language with reference to a person or a group on the basis of who they are, based on their religion, ethnicity, nationality, race, color, descent, gender or other forms". This is not a legal definition but aims at facilitating policy and programming in and outside the United Nations.

The UN Strategy and Plan of Action on Hate Speech includes 13 specific commitments for the UN to address and counter hate speech in an holistic way (including by: tackling the root causes - which may include intolerance and hatred along identity lines; keeping hate speech from escalating, online and offline, into incitement to discrimination, hostility and violence; protecting the victims; and enhancing partnership with relevant actors) and in line with international human right standards, in particular with freedom of opinion and expression.

As Focal Point for the implementation of the Strategy, my Office provides support to UN entities and Member States to develop context-specific hate speech strategies. There is recognition that hate speech has always been a precursor to genocide - from Rwanda to Bosnia Herzegovina, to the Holocaust. In Rwanda, it was the dehumanization of the Tutsi as cockroaches, during the Holocaust it was the dehumanization of Jews as a cancer that needed to be removed. This is why it is so important that people must be reminded of what hate speech can do.

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Many years of mediating armed conflict, sometimes in very dangerous places before I joined the UN, have taught me that hot spots are issues, not geographical spaces. I would say that if you know any geographical space that has ethnic violence, human rights abuses, extrajudicial killings, sexual violence, looting of property, mass executions, arbitrary arrests, killings, rape, displacement of populations, destruction of property, hate speech, stigmatization, ethnic profiling, and the absence of the rule of law - then that is a hotspot.

~~This year marks 28 years since the genocide in Rwanda where nearly one million people were killed in less than three months. What can countries learn from this experience? And what can be done to prevent this from happening in the future?~~

We must have a culture of independent and impartial investigations into allegations of violations and abuses of human rights. We need to do better to ensure accountability for serious violations committed so as not to perpetrate them again.

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According to the UN, hate speech is any kind of communication in speech, writing or behaviour that attacks or uses pejorative or discriminatory language with reference to a person or a group on the basis of who they are based on their religion, ethnicity, nationality, race, colour, descent, gender, or other forms of identity. This provides guidance to the entire UN system on how to tackle hate speech in a holistic manner. ~~This is important because it is a T m m w d y l u w d . S u k . d~~

