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+&0)*).8&")%&"+23)&3)"27")%&"*3)&03()*23(-"-&4(-"2:-*4()*23/".38&0")%&"80(7)"(0)*+-&#"
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)">2.-8":&":&))&0")2"/.:/)).)&"W*3+-.8*34")%02.4%"-&4*/-()*23"(38"0&4.-()*23X":G"W*3"(++208(3+&">*)%" -&4*/-()*231" 0&4.-()*23" 20" 3()*23(-" 52-*+*&/X")2" (++2 ' ' 28()&" F)()&/" >*)%2.)" 0&-&6(3)" -&4*/-()*23#"

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EE# R)">(/"/.44&/)&8")%()")%&"* ' 520)(3)"-&(8&0/%*5"(38"+2208*3()*23"02-&"27")%&"N3*)&8"O()*23/" *3"8*/(/)&0"0&/523/&"2.4%")2":&"/5&+*7*+(--G"(+@32>-&84&8"(38")%()"80(7)"(0)*+-&"B"+2.-8":&" ' 20&" /5&+*7*+"(/")2">%*+%"+2 ' 523&3)"27")%&"N3*)&8"O()*23/"F)()&/">2.-8":&"&I5&+)&8")2"+225&0()&"(38" +2208*3()&">*)%1"*3+-.8*34"(/"("720 ' "27"50&5(0&83&//"(%&(8"27"8*/(/)&0/#"C)%&0"/.44&/)*23/"*3+-.8&8" +-(0*7G*34" >%2")%&" W2)%&0" (+)20/X" >2.-8" :&" (38" ' (@*34" (3" &I50&//" 0&7&0&3+&")2" 0&4*23(-"

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UY# J&-&4()*23/"4&3&0(--G">&-+2 ' &8"80(7)"(0)*+-&"!D"(38"*)/"& ' 5%(/*/"23")%&"50* ' (0G"02-&"27")%&" (77&+)&8" F)()&" *3" &3/.0*34")%&" 502)&+)*23" 27" 5&0/23/" (38")%&" 5026*/*23" 27" 8*/(/)&0" 0&-*&7" (//*/)(3+&"23"*)/")&00*)20G#" ?%*-&"/2 ' &"8&-&4()*23/"0& ' (0@&8")%()")%&"W8.)G")2"&3/.0&"502)&+)*23X" & ' (3()&8"702 ' "-&4(-"2:-*4()*23/".38&0"%. ' (3"0*4%)/"-(>1"2)%&0/"(04.&8")%()")%&"2:-*4()*23")2" 502)&+)"5&0/23/">(/"(" ' 20(-"2:-*4()*23"0()%&0")%(3"("-&4(-"23&#"R)">(/"0& ' (0@&8")%()")%&"W8.)G")2" &3/.0&"502)&+)*23X">(/"(3"2:-*4()*23"27"+238.+)1"(38"*362-6&8"("8.&"8*-*4&3+&"2:-*4()*23#",23+&03" >(/"(-/2"&I50&//&8"(:2.)")%&"5026*/*23":&*34")22"4&3&0(-#"

UB# H/" 0&4(08/" 5(0(40(5%" !1" >%*-&" /2 ' &" 8&-&4()*23/" &I50&//&8")%()")%&")&0 ' /" W.38&0" K.0*/8*+)*23"(38"+23)02-X"/%2.-8"*3+-.8&"2++.5*&8")&00*)20*&/1"2)%&0/"0&*)&0()&8")%&*0"+23+&03/1"0(*/&8" *3")%&"+23)&I)"27")%&"8&7*3*)*23"27"W(77&+)&8"F)()&X"*3"80(7)"(0)*+-&"<1"(:2.)"/.+%"&I)&3/*23"27")%&" /+25&"#$&,12(!+1-,"27")%&"80(7)"(0)*+-&/#""

U=# F2 ' &"8&-&4()*23/"2:/&06&8")%()")%&"80(7)"5026*/*23"/2.4%)")2"80(>"(":(-(3+&":&)>&&3")%&" 02-&"27"&I)&03(-"(+)20/"*3"5026*8*34"(//*/)(3+&"(38")%&"2:-*4()*23"27")%&"(77&+)&8"F)()&")2"5026*8&" 502)&+)*23#"R)">(/"32)&8")%()")%&"8.)G"27")%&"(77&+)&8"F)()&")2"502)&+)"5&0/23/"*3+-.8&8")%&" 8&6&-25 ' &3)"27"3()*23(-"/)0.+).0&/"(38"&3+2 ' 5(//&8"(--"5%(/&/"*3")%&"8*/(/)&0"+G+-&"*3+-.8*34"50&P 8*/(/)&0"50&6&3)*23"(38" ' *)*4()*23" ' &(/.0&/1"(/">&--"(/"52/)P8*/(/)&0" ' &(/.0&/"(* ' &8"()"0&+26&0G#" R)">(/")0&//&8")%()")%&"50*3+*5-&/"27"/26&0&*43)G"(38"323P*3)&07&0&3+&"0& ' (*3&8"* ' 520)(3)"*3")%&" 50&/&3)"+23)&I)#"

U]# R3"0&-()*23")2"5(0(40(5%";1"("+-(0*7*+()*23">(/"0&Z.&/)&8"(/")2")%&"-&6&-"27"+23)02-"40(3)&8")2" (77&+)&8"F)()&/"26&0")%&"(//&)/"(38"5&0/233&-"5026*8&8":G")%*08"5(0)*&/#"R)">(/"Z.&/)*23&8">%&)%&0")%&"0&7&0&3+&")2"+23)02-1"+2208*3()*23"(38"/.5&06*/*23"27")%&"(//*/)(3+&":G")%&"(77&+)&8"F)()&">(/" 3&+&//(0G"20"0&7-&+)*6&"27"&I*/)*34"0.-&/".38&0"*3)&03()*23(-"%. ' (3*)(0*(3"-(>#"$%&"())&3)*23"27" 8&-&4()*23/">(/"80(>3")2"&I*/)*34"0&4*23(-"70(' &>20@/1"/.+%"(/")%&"HFQHO"H40&& ' &3)"23" J*/(/)&0"`(3(4& ' &3)"(38"Q ' &04&3+G"T&/523/&1"27";DDU1%">%*+%"5026*8&8"720")%&"/)(38(08"27" 26&0(--"+23)02-#$%&"6*&>">(/"&I50&//&8")%()")%&"80(7)"+236&3)*23"/%2.-81"()"(--)* ' &/1"0&+243*\&")%&"7.--"/26&0&*43)G"(38"*38&5&38&3+&"27")%&"(77&+)&8"F)()&/")2" ' (3(4&"0&-*&7"(//*/)(3+&1")%()")%&0&" /%2.-8":&"32"+238*)*23/"* ' 52/&8"23"(77&+)&8"F)()&/"*3"82*34"/2"20")%()")%&"(77&+)&8"F)()&"/%2.-8" %(6&"(3"&I+-./*6&"0&/523/*:*-*)G"26&0")%&"8*0&+)*231"+23)02-1"+2208*3()*23"(38"/.5&06*/*23"27"0&-*&7" (//*/)(3+&#"R)">(/"7.0)%&0"50252/&8")2"*3/&0)")%&"5%0(/&"W:G"6*0).&"27"*)/"/26&0&*43)GX1"/2"(/")2" (880&//"/2 ' &"27")%&"+23+&03/"&I50&//&8":G"8&-&4()*23/#""

YD# $%&"+23+&03">(/"&I50&//&8")%()")%&"80(7)"(0)*+-&"8*8"32)"*3+-.8&" ' &(/.0&/"720"(++2.3)(:*-*)G" 720"2 ' *//*23/"(38"+2 ' ' *//*23/"*362-6*34"8(' (4&#",23+&03">(/"(-/2"&I50&//&8"(/")2")%&"&I5(3/*23"

A&3&0(-"H//& ' :-G" T&/2-.)*23" EYa!=;#" F2 ' &" 8&-&4()*23/" +23/*8&0&8")%()")%&0&" &I*/)&8" 32" 0.-&"
.38&0"+./)2 ' (0G"*3)&03()*23(-"-(>"0&Z.*0*34"F)()&/")2"0&Z.&/)"20"(++&5)"(//*/)(3+&#"
YB# T&4(08*34" 5(0(40(5%" ;1" /&6&0(-" 8&-&4()*23/" +(--&8" 720" +-(0*7*+()*23" 27")%&" 0&7&0&3+&")2"
+23/&3)" :&*34"W>*)%%&-8"(0:*)0(0*-GX#"$%&"+23+&03">(/"&I50&//&8")%()")%&")&0 ' "W(0:*)0(0*-GX">(/"
(' :*4.2./"(38")%()"*)/"/.:K&+)*6&"*3)&050&)()*23"+2.-8"* ' 5*34&"23")%&"*38&5&38&3+&"27")%&"(77&+)&8"

B!# $%&"50252/&8"502+&8.0(-"0&Z.*0& ' &3)"*3"5(0(40(5%"<">(/"+23/*8&0&8":G"/2 ' &"8&-&4()*23/")2":&"(550250*()&#""

"#$%&!$#&,-+(!.>!/!K12@,&,126!12!&;(!'#1L,6,12!1%!(=&(#2$+!$66,6&$2-(!

B;# F&6&0(-" 8&-&4()*23/" >&-+2 ' &8")%&" 80(7)" (0)*+-&1" (38" *3" 5(0)*+.-(0")%&" & ' 5%(/*/" 23")%&"(.)%20*)G" 27")%&" (77&+)&8" F)()&")2" /5&+*7G")%&")G5&" 27" (//*/)(3+&" *)" 3&&8/1" (/" >&--" (/")2" 0&K&+)".3>(3)&8" (//*/)(3+&" *3+-.8*34" .3/2-*+*)&8" 20" -2>PZ.(-*)G" (//*/)(3+&#" R)" >(/" 32)&8")%()" (3G"+238*)*23/"* ' 52/&8"23")%&"&I)&03(-"(//*/)(3+&"/%2.-8":&"+-&(0-G"8&7*3&8#"H"50252/(-">(/" ' (8&")2"' (@&"0&7&0&3+&")2")%&"3&&8")2"0&/5&+)"%. ' (3*)(0*(3"50*3+*5-&/"27"%. ' (3*)G1"3&.)0(-*)G1"* ' 5(0)*(-*)G"(38"*38&5&38&3+&#"R)">(/"(-/2"/.44&/)&8")2"/5&+*7G"*3")%&")&I)"27")%&"80(7)"(0)*+-&")%&"3&&8")2"0&/5&+)"/26&0&*43)G"(38")&00*)20*(-"*3)&40*)G"27"(3"(77&+)&8"F)()&#"

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BY# R)" > (/" / . 44&/)&8")%()")%&" 80(7)" (0)*+-&" : &" 0&+(/)" (/" 5026*8*34" 720" (3" &I5-*+*)" 8 .)G" 23")%&" (77&+)&8" F)()&")2" 7(+*-*)()&")%&" 502 ' 5)" (38" &77&+)*6&" 5026*/*23" 27" &I)&03(-"(//*/)(3+&"/* ' *-(0")2")%&" 8 .)G" 32)")2" > *)%%2-8" +23/&3")2" &I)&03(-"(//*/)(3+&1"*3" 80(7)" (0)*+-&" ! <#" $%&" 6*& > " > (/" &I50&//&8")%()")%&" 5026*/*23" /%2 . -8" (+%*&6&" (" : (-(3+&" : &) > &&3")%&" +23/&3)" 4*6&3" : G")%&" (77&+)&8" F)()&" (38")%&" 62-. 3)(0G" 3(). 0&" 27")%&" (//*/)(3+&#" H++208*34")2" (32)%&0" 6*& > " 80(7)" (0)*+-&" ! U" > (/" : (-(3+&8" (38" 80(7)&8" *3" (" ' (33&0")%()" 0&/5&+)&8")%&" /26&0&*43)G" 27")%&" (77&+)&8" F)()&" (38" 0&Z . *0&8" *)/" +23/&3)")2" 0&+&*6*34" &I)&03(-"(//*/)(3+&1"(--2 > *34" *)")2" * ' 52/&" +238*)*23/" 23")%&" 5026*/*23" 27" /. +%" (//*/)(3+&#"
BB# J &-&4()*23/" &I50&//&8" 25&33&//")2" 8*/+. //*34" > %&)%&0")%&" 80(7)" (0)*+-&" +2 . -8" : &" 0&80(7)&8" *3" /27)&0")&0 ' /1" : G" ' (@*34" 0&7&0&3+&")2" W : &/)P&7720)/X#" , (.)*23" > (/" (-/2" &I50&//&8" /*3+&")%&" * ' 5-& ' &3)()*23" 27")%&" 80(7)" (0)*+-&" *3" *)/" 50&/&3)" 720 ' " +2 . -8" 0&Z . *0&" (' &38 ' &3)/")2" 6(0*2 . /" 82 ' &/)*+" 0&4 . -()*23/" (38" +23)02-/#" b(0*2 . /" 8&-&4()*23/" /)0&//&8")%&" * ' 520)(3+&" 27" (" 5026*/*23" *38*+()*34")%()")%&" (//*/)*34" F)()&/" (38" 2)%&0" (+)20/" /%2 . -8" 0&/5&+)")%&" 3()*23(-"0&4 . -()*23/" 27")%&" (77&+)&8" F)()&#" $%&" 6*& > " > (/" &I50&//&8")%()")%&" 0&/2 . 0+&/" 5026*8&8" (/" 5(0)" 27" %. ' (3*)(0*(3" (//*/)(3+&" /%2 . -8" : &" ' (3(4&8" : G")%&" (77&+)&8" F)()&" (38")%()" *3" 5026*8*34" (3G" (//*/)(3+&")%&")0(8*)*23/" (38"+ . -). 0&" 27")%&" 0&+&*6*34" F)()&" /%2 . -8" : &" 0&/5&+)&8" ()" (--")* ' &/#" $%&" 6*& > " > (/" (-/2" &I50&//&8")%()" 0&/5&+)" 720")%&" 82 ' &/)*+" 0&4 . -()*23/" 27")%&" (77&+)&8" F)()&" +2 . -8" &3/ . 0&")%()")%&" (//*/)(3+&" > (/" 4*6&3" *3" 4228" 7(*)%" (38" 5026*8&8")2")%&" : &3&7*)" 27")%&" (77&+)&8" F)()&#"
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/.+%"+23/&3)#"J&-&4()*23/">&-+2'&8")%&")>2"502+&8.0(-"4.(0(3)&&/"+23)(*3&8"*3")%&"80(7)"(0)*+-&1"
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==# $%&"6*&>">(/"&I50&//&8")%()")%&"8*/+.//*23"%(8"&6*8&3+&8"+236&04&3+&"(' 234"8&-&4()*23/"23"/2 ' &"&-& ' &3)/"27")%&"80(7)"(0)*+-&/1"/.+%"(/")%&"* ' 520)(3+&"27")%&"7.38(' &3)(-"50*3+*5-&/"27"*3)&03()*23(-"-(>"+23)(*3&8"*3")%&"N3*)&8"O()*23/",%(0)&01"*3+-.8*34"/26&0&*43"&Z.(-*)G"(38"323P"*3)&06&3)*23#"R)">(/"(-/2"32)&8")%()"8&-&4()*23/"%(8"&I50&//&8"*3)&0&/)"*3")%&"3&&8")2" ' &&)")%&":(/*+"3&&8/"27")%&"5&0/23/"(77&+)&8":G"8*/(/)&0/"(38")%&"50* ' (0G"02-&"27")%&"(77&+)&8"F)()&"*3")%&"&7720)/")2" ' *)*4()&"(38"0&/5238")2"8*/(/)&0/">*)%")%&"(//*/)(3+&"27"*3)&03()*23(-"+225&0()*23#"$%&"6*&>">(/"(-/2"&I50&//&8")%()")%&"52//*:-&"+236&3)*23"+2.-8"/&06&"(/"(":(/*/"720"/2-*8(0*)G1">%*-&"6(0*2./"8&-&4()*23/"0&7&00&8")2")%&*0"+2 ' ' *) ' &3)")2")%&"50*3+*5-&/"27"/2-*8(0*)G1"+225&0()*23"(38"0&/5&+)"720"%. ' (3"8*43*)G#"F2 ' &"8&-&4()*23/"(-/2"0&7&00&8")2")%&")* ' &-*3&//"27")%&"8*/+.//*23/"23")%*/")25*+"8.&")2")%&"*3+0&(/&8"70&Z.&3+G"(38" ' (43*).8&"27"8*/(/)&0/1"*3+-.8*34"/2 ' &"(//2+*()&8")2")%&"&77&+)/"27"+-* ' ()&"+%(34&#"

=]# R)">(/"+23/*8&0&8")%()")%&"50&5(0()*23"27"("3&42)*()*23"27"(3"*3)&03()*23(-"+236&3)*23"+2.-8"(880&//")%&"70(4 ' &3)()*23"27"&I*/)*34"*3/)0. ' &3)/"23"%. ' (3*)(0*(3"(//*/)(3+&"720")%&"502)&+)*23"27"5&0/23/"*3")%&"&6&3)"27"8*/(/)&0/#"H"6*&>">(/"(-/2"&I50&//&8")%()"("52//*:-&"-&4(-"70(' &>20@"720"8*/(/)&0"0&/523/&"/%2.-8"+2 ' 5-& ' &3)"(38"32)".38&0 ' *3&"2)%&0"(0&(/"27"*3)&03()*23(-"-(>#"

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];# C)%&0"8&-&4()*23/">&0&"27")%&"6*&>")%()")%&")* ' &">(/"32)"G&)"0*5&"720")%&"(825)*23"27"(-&4(--G":*38*34"*3/)0. ' &3)"*3"720 ' "27"(")0&()G1"(38")%()")%&"+23)&3)"27"/&6&0(-"5026*/*23/"*3")%&"80(7)"

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(0)*+-&/" >&0&" 32)" / . 5520)&8" :G" / . 77*+*&3)1" . 3*720 ' " (38" +23/*/)&3)" F)()&" 50(+)*+&1" (38" * ' 52/&8" +. ' :&0/2 ' &"2:-*4()*23/"23"(77&+)&8"F)()&/#"F2 ' &"8&-&4()*23/"52*3)&8")2")%&"3&&8"720"0&6*/*23/")2")%&"(5502(+%")(@&3":G")%&" , 2 ' ' *//*2311"(/">&--"(/")2")%&"3&&8")2"80(>"(":&))&0":(-(3+&":&)>&&3")%&" 50*3+*5-&/"+23)(*3&8"*3")%&"80(7)"(0)*+-&/1"(/">&--"(/":&)>&&3")%&"0*4%)/"(38"2:-*4()*23/"27"(77&+)&8" F)()&/#"T&7&0&3+&">(/" ' (8&":G"("8&-&4()*23")2")%&"52//*:*-*)G"27"0&7&00*34")%&"80(7)"(0)*+-&/":(+@")2")%&"R3)&03()*23(-"^(>" , 2 ' ' *//*23"720"7.0)%&0"0&7*3& ' &3)#"$%&"6*&>">(/"&I50&//&8")%()")%&"80(7)" (0)*+-&/" >&0&"32)"(-*43&8" >*)%")%&"+.00&3)"50(+)*+&"*3")&0 ' /"27"8*/(/)&0"0&-*&71"(38")%()"*3"+&0)(*3" 5(0)/"27")%&"80(7)"(0)*+-&/")%&")&I)"8*8"32)"0&7-&+)")%&"+.00&3)"/)()&"27"*3)&03()*23(-"-(>#""

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