#@$&,#'A"$%'BCD'**2**;$'.3‹$'-:'‹#0'#"'";$'&#"8-&#‹'#&,'8&"$.&#"8-&#‹'‹$9$‹+'
#"'";$'!8E";'F-%%8""$$'-:'";$'!$9$&")GH8@;";'+$++8-&'-:'>?'I$&$.#‹'*++$%(‹)'

J?$0'K-.L4'MB'N="-($.'OПOCQ'

**1.R'F;#8.**2!

3!4+&(!-5!-(%,)!-($!6$'0$-%0178$,$0%#!950!(+&!0$:50-!5,!&-0$,*-($,+,*!%,.!'550.+,%-+,*!-($!
;,+-$.!<%-+5,&!0=#$!59!#%4!%''-+/+-+$&›!

?1%,@%0!%#+*,&!4+-(!-($!&-%-$@$,-&!59!A6BA<!%,.!<A?2!0$&:$'-+/$#1›!

**1.R'F;#8.**2!

C($!0=#$!59!#%4!+&!-($!95=,.%-+5,!950!$/$01!&5'+$-1!-5!D$!%D#$!-5!#+#/$!+,!:%'$!%!,.!:=0&=$!
.$/$#5:@$,->!"$%'$!%,.!(%0@5,1!%0$!@%+,-%+,$.!D1!-($!0=#$!59!#%4›!E$@5'0%'12!(=@%,!
0+*(-&!%,.!F=&-+'$!%0$!:0&&$0/$.!%,.!:05-$'-$.!D1!-($!0=#$!59!#%4!-(05=*(!$99$'-+/$2!
+,'#=&+/$!%,.!%''5=,-%D#$!,&-+-=-+5,&!›!C($!@%+,-$,%,'$!%,.!'%!59!-($!0=#$!59!#%4!%-!-($!,%-+5,%#!
#$/$##+&!9=,.%@$,-%##1!-($!0$&:5,&+D+#+-1!59!&-%-$&!%,.!-($!+,-$0,%-+5,%#!
:$%'$!$!%,.!%&$'=0+-1››!

;,950-=,%-$#12!%&!-($!6$'0$-%0178$,$0%#!,5-$&!+,!!(+&!0$:50-2!4$!%0$!@$$$+,*!%!*!&@D%#!.$'#+,$!
+,!-($!0=#$!59!#%4!%,.!@%!D%')&#+,+,*!59!.$@5'0%'1!1!%,.!45@$$,%,+,*$0!5'+,,'(!%05!C($0!(%&!D$$-,%#!
&&$0+&&!59!&'-,=-$,&,%#!'(%*&&!59!-5/$0&,.-$0+%,%#D=&-&#=%#%#=&9=,#-5!!-5!!
%+,1!:5#-+'%'%2!$'55@+'%#5+.%@+,:=#+'%'95.$$,0+$+&#=-+5!!

3!4+&(!-5!0$@%0@-!-(%-!-($!+&&#$*%#5-(54!%*!$-0%%!&@D$$0'&+&!-($+''#$,%#,4%:%05!&5$':&.#=-!-5!
9#%*5%,.!/+5#%-+5,&!59!-($!0=#$!59!#%4!%,.!5=$5=#%0$+,&0&59++0$%=5=,+!-$@5'@=9'&+&.$@5'@=9'&9=&'%0+-+&+&+!
$#$'-+5,&9=,-5!!C($!&-,,-$,=,,@!@$,@$$,$$%'5@$,!&%&+,$%-$.:-5,%#-$5+"!

%'-+5,&!%&!-($! ;<!6$'0$-%0178$,$0%#!&-%-$.!-($!@+#+-%01!'5=:!+&!,5-!%''$:-%D#$!+,!-($!@5.$0,!450#.›!

C($!+,-$0,%-+5,%#!'5@@=,+-1!@=&-!.5!$/$01-(+,*!-($1!'%,!-5!0$/$0&$!-($!'5=0&$!%,.!($#:!0$&-50$!-($!0=#$!59!#%4!%,.!F=&-+'$!+,!'5=,-0+$&!$&:$'+%##1!-(5&$!+,!'5,9#+'-!%,.!:5&-7'5,9#+'-!&+-=%-+5,&›!3,!-(+&!0$*%0.!4$!&-05,*#1!&=::50-!;<!$9950-&!-5!&-0$,*-($,!-($!0=#$!59!#%4!+,&-+-=-+5,&!%,.!:05@5-$-$!%''5=,-%D#+#1%-!-($!,%-+5,%#!%,.!+,-$0,%-+5,%#!#$/$#&›!!!

## 1.ℝ'F;#8.2!

C($!0=#$!59!#%4!%-!-($!,%-+5,%#!#$/$#!+&!,5-!%!-55#!-5!5::0$&&!-($!:$5:#$›!3-!+&!%!#$*%#!*+(-!%,.!:05/+.$&!F=&-+'$!4+-(+,!-($!*=%#%,%@$$!-($!0=#$!59!#%4!%#&!9=,'(+,!%,.!:05/+.$&!F=-(+,!-($!

:5#+-+'%#!%'-+/+&-&>! O (%-!+&!(%::$,+,*!+,!?1%,@%0!+&!-($!+,-$,-+5,%#!.$&-0='-+5,!59!-($!0=#$!

59!#%4!D1!-($!@+#+-%01!F=,-%!4+-(!#5,*7$,F51$.!+@:=,+-1>!

A&!%!0$&=#-2!-($!:$5:#$!(%/$!D$$,!&=99$0+,*!-0$@$,.5=&#1%,.!#+/$&!(%/$!D$$,,!=:$,.$.>!!!

P=&-!5,!Q'-5D$0!R2!-($!@+#+-%01!%--%')$.!%,!3E"!'%@:!+,!M%+S%!+,!T%'(+,!&-%-$2!)+##+,*!%!%-!

#$%&-!UK!'+/+#+%,&!+,'#=.+,*,*!LU!'(#.0$,>!!

C($&$! (500+91+,*! '0+@$&! %0$! D#%-%,-! /+5#%-+5,&! 59! +,-$0,%-+5,%#! #%42! :%0-+'=#%0#1! +,-$0,%-+5,%#! (=@%,!0+*(-&!%,.!(=@%,+-%0+%,!#%4>! O$!%0$!*#%.!-(%-!-($!;<!3,.$:$,.$,-!3,/$&-+*%-+5,,,/$&-+*%-+5,!?$'(%,+&@!950!?1%,@%0!+&!+,/$&-+*%-+,*!%,.!.=@$,-+,*!'5##$'-+,*!950@%-+5,!%,.!.$/+.$,'$5##$'-+,*!F=-+'$!:05'$&&!+,!-($!9=-=0$>!

**1 .R'F;#8.2!**

3,!'5,'#=&+5,2!-($!@+#+-%01!F=,-%G&!'5,-+,=$.!+&0$%&950!-($!0=#$=#$!#%4!%,.!#%4!+,-$0,%-+5,%#!#%4!(%&!#&$0=&=&!+@:+'%-+5,&!950,!-($!0$0$&-5*+-+,!:$!'!'$!%&-%&$0=&=!-($'0+&+&>!C0%,&,&%-+5,%#!'5##$'-+5,!'0+@$&950!(#.0$,%,.!-($!D50.$0%,%#1&+&>!V(#.0$,2!45@$,!%,.!'(+#.0$,!$&:$'+%##1%0$!,5#!,%,%5.$0#1!J!@+##+5,&#!=,.$0!(%##1.+&:#%'$@$,-!!+&+&5$#!$.:$0&5,%#!N-0$*$$#%,#/=#,$0%D#$-5-(5&$+&&=$&!'0+@$&=,.$0!(%#=@%,!0+*(-&#%42($=@%,+-%0+%,!#%4(=@%,!0+*(-&#%4>!

C5!0$&-50$-50$!:$%'$'$!2!-($!0=#$!59!#%4!%,.!(=@%,!0+*(-&!+,-$0,%-+5,%#!#%402!-($!+,-$0,%-+5,%#!F=,-%!@=&-!(5#.!%##5=,-%D#$!$,.!-($!0=#$!59!#%4!%,.!.$:$05%-!950'$&!%D5=-!-($!:$0%'$5/%5-+5,!4+-(+,!'+/+#!&5'+$-1!%,.!:%'-+/$#1.0$$%$-(0$%-,+,*!F=&-+'$!=,.$0(5#.!%'-+/$0=#$.0$5&+&-%,.$!@=&-D$(#.%'(+$/$.>!

C(%-!+&!N%'-$.!950!?1%,@%0(%-!+&!N-$-+(5,%#!#%42!&52!+,-$0,%-+5,%#!:5=.!%,.!@%0+=@!4($,!5&-%.!%,.!4=#950:0$&$0/$.!@%--$0&!!%,.!*0$$%-$-+&&5#+-1!:0%=5:$05!-5-(5&$5,&+5/+#&5'+$-1%,.!*5/$0,5+-+5,%#!D$$,!#%4502!-($!-(&5:5'+$%,+5,0=#$,+-+5,!%,.!(#.$-+5,950:5=&+5,&+,%##'+/+#&5'+$-1%,.!%,.!0=:&+'#$&&+5,5.#!&1&-$@!@=&-(%/$2,$.'+5,%!'5!)!15=>!