

- It further renewed its interest in improving the **regulatory framework**, including measures to address racism and promote dignity for all at the United Nations;
- With regard to the **informal system of internal justice**, it continued to emphasize that informal dispute settlement was a crucial component of the internal system of administration of justice. It also supported the consideration of various mechanisms to increase the use of mediation for workplace disputes;
- Turning to the **formal system of internal justice**, delegations again commended the Management Evaluation Unit, the United Nations Dispute Tribunal and the United Nations Appeals Tribunal for their continued important roles in enabling the resolution of work-related disputes of staff members. The Committee noted the differing views of relevant stakeholders on the proposal of the Internal Justice Council to change the modalities of appointment and term of office of the presidents of the two tribunals.
- The Sixth Committee also continued to address the issue of **self-representation and voluntary supplemental funding mechanism of the Office of Staff Legal Assistance**;
- With regard to **remedies available to non-staff personnel**, the Committee reiterated its long-standing views, by which it highlighted that the UN should ensure that effective remedies were available to all categories of personnel, including non-staff personnel, and recommending to continue the discussions on ways to provide non-staff personnel with access to fair, affordable and effective mechanisms for resolving work-related disputes. The Committee further encouraged the continuation of the pilot project within existing resources and requested the Office of the Ombudsman and Mediation Services to include in its next report information regarding the expected resources that would be required to expand its mandate to cover non-staff.
- On

- *check against delivery* -

The draft letter under your consideration reflects the outcome of the negotiations we conducted. I hope that it will be approved by consensus. As indicated in its paragraph 38, it is then meant to be brought to the attention of the Chair of the Fifth Committee, through the PGA.

In closing, I would like to thank delegations for their constructive engagement throughout this process and to thank the Secretariat for their support.

I thank you for your attention.
