
\$QQH[5\$)7 DV RHEUXDU\ @

8SGDWHG LQYHQWRU\ FKDUW RI *HQHUDO \$V
RQ WKH UHYLWDOL]DWLRQ RI WKH ZRUN RI W
LVVXHG SXUVXDQW WR UHVROXWLRQ

([SODQDWRU\ QR&WKHIE\ WWRH &IRH \$G +RF :RUNLQJ *U
RQ WKH 5HYLWDOL]DWLRQ *RQ MUKDO: \$UNHRPIE O\
VHYHQWUWHK\ VLRQ

,Q DFFRUGDQFH ZRWKHQDWDOU \$VKHPEO\ UQVZKQFWLRQ
WKH \$VVHPEO\ GHFLGHG WKDW WKH \$G +RF :RUNLQJ *URXS R
:RUN RI WKH *HQHUDO \$VVHPEO\ UHQRKZDGRIF RWQWLQXH QWRU\

DQG DV D
UHVXOW FRQWLQXH WR XSGDWG MUKH \$RQWQRMHW RGEHRDWW
:RUNLQJ *URXS DWKLUHGUVHFRQ&WKRQHU&R DVVLVWHG E\ WKH
6HFUHDULDW KDYH SUHSUHG WKH XSGDWG LQYHQWRU\ F
6WDWHV

7KH SUHVHQW LQYHQWRU\ FKDUW KDUH EMHDQF KLSHGHDHG G WR
VLQFH WKH DGRSWLRQ RI UHVROXWLRQ

7KH &RDLUV DVVLVWHG E\ WKH 6HFUHDULDW REWDLQHG
SRVVLEOH IURP UHOHYDQW HQWLWLHV UHVSQVLEOH IRU LPS

7KH XSGDWG LQYHQWRU\ QFJKWSDRUW HWDULDQFWWKH IDLOFRKZD
DOVR XWLOL]HG LQ WKH UHSRKUWIGXERQWWHG DW WKH VHYHQW

D 7KH ILUVW SDUW FRQWDLQV XQLPSOHPHQWHG SURYLVL
IROOKRSZ

E 7KH VHFRQG SDUW FRQWDLQV LPSOHPHQWHG SURYLVL
RQWLPH DFWLRQ DQG WKRVH WR EH LPSOHPHQWHG RQ DQ RQ
WUDFN RI SUHYLRXV DFKLHYHPHQWV DQG SURYLGH WKH PHDQV
SDVW H[SHULHQFH

7KH LQYHQWRU\ FKDUW GRHV QRW KDYH D GHILQLWH FKDU
DQ\ WLPH E\ OHPEHU 6WDWHV WKURXJK WKH \$G +RF :RUNLQJ
QRW LQWHQGHG WR DQG GRHV QRW KDYH DQ\ OHJDO HIIHFW
IDFDOLHWGLVFXVVLRQ\ S RQW WKHH IIRPOSORHZPHQWDWLRQ RI WKH SUH
UHVROXWLRQV

3 D U W ,

3DUW,,

3URYLVLRQV WKDW KDYH EHHQ LPSOHPHQWH

PLVVLRQV DQG I
WKH &KRD LRU VFLWFX
ZULWWHQ VXPPD
LQWHUDFWLYH D
FRPSUHKHQVLYH

SDU :HOFRPHV LQ WK
DFWLHYH SDUWLFI
6HFUHWDLWDW G
SDU VHYNQHWRQG VR

FRQWDLQHG LQ V
SUHVHQW UHVRO

S D U

D Q Q , Q D F F R U G D Q F H ;
V H F W % S D U D J U D S K

DQQ 7KH DJHQGD LWH *HQHUDO 3URYLVLRQ LPSOHPHC
SDUD 35HSRUW RI WKH \$VVHPEO EDVLV

&RXQFLO' VKDOO
FRQVLGHUHG LQ
PHHWLQJV RI WK

\$VVHPEO\

DQQ 7KH PRQWKOV RI 6HFXULW ,PSOHPHQWHG RQ DQ
SDUD SURJUDPPH RI ZF &RXQFLO 7KH SURJUDPPH RI ZF
6HFXULW\ &RXQF
FLUFXODWHG IRU RQ WKH ZHEV\WHLVR\ ' &RXQFLO

RI PHPEHUV RI W

\$VVHPEO\

DQQ 7KH DJHQGD LWH
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WR HQDZLOHFURUW
7KH

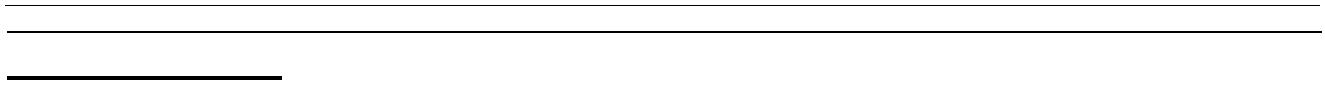
LQFOXGLQJ RQ D
SODWIRUPV DV S

SDU (QFRXUDJHV WKH
LQFOXGLQJ WKH
3XEOLF ,QIRUPDV
SDU FRQWLQXH LWV F
SDU WKH YLVLELOLW\
SDU \$VVHPEOR ~~DQOQDG~~
SDU ZRUOG SXEOLF D
DQQF DZDUHQHVV RI L'
SDUD DQC WKLV UHJDUG UH
DQQ SDUDJUDRS KLWV U
SDUD RI 'HFHPE

FRPPXQLFDWLRQV VX
3UHVLGHQW RI WKH *
, Q DGGGLWLRQ WKH &
, QIRUPDWLRQ FRQWLQZD\VQO PHDQV WR HQYLVLLELOLW\ RI WKH Z\$VVHPEO\ LQFOXGLQUHFRPPHQGDWLRQV F:RUNLQJ *URXS

SDU	8UJHV WKH 6HFU	6HFUHWD	,PSOHPHQWHG RQ DQ
	FRQWLQXH LWV		3XWUDQW WR UHVWDQG
	WKH YLVLELOLW\		WKH LWHPV LQ W
DQQ	\$VVHPEO\ UHDIII		KDYH EHHQ L
SDUD	SDUDJUDSK RI		LQFOXGLQJ ZLWK DQC
	DQG GHFLG		WKH ZRWKHRSULQFLSD
	DQQRXQFHPHQW\		WKH 8QLWHG 1DWLRQ
	ZRUN RI WKH SUL		RUGHU VWLSXODWHG
	RI WKH 8QLWHG		&KDUWHU , Q DQ HIIR
	DSSHDU LQ WKH		YLVLELOLW\ RI WKH *
	LQ WKH		WKH 'HS DUWPHQW IRU
	VWLSXODWHG LQ		DQG &RQIHUHQFH ODC
	&KDUWHU		SHULRGLFDOOHGELDLIRK
			SURJUDPPH RI ZRUN I
			\$VVHPEO\ 6HH DOVR
			WKH 'HS DUWPHQW RI
			&RPPXQLFDWLRQV DE

DQQ	(QFRXUDJHV WKH	3UHVLGH	2QJRLQJ SURYLVLRQ
SDUD	WKHQHUDO \$VVH	WKH *HQ	VHVVLRQ IRWKH[BBSQ
	LQFUHDVH WKHLL	\$VVHPEO	WKH *HQHUDO \$VVHPE
	YLVLELOLW\ LQF	6HFUHWD	WKH &KDLUV RI WKH C
	HQKDQFHG FRQW	*HQHUDO	KDYH SHULRGLFDOO\
	UHSUHVHQWDWLY		UHSUHVHQWDWLYHV R
	DQG FLYLO VRFL		SURJUDPPH RI ZRUN F
	SURPRWLQJ WKH		DW LWV FXUHQW VH
	WKH \$VVHPEO\ D		\$ S \$DQG S
	WKH 6HFHQWDDO		3UHVLGHQWV RI WKH
	FRQWLQXH WKH		KDYH DOVR UHJXODUC
	SURYLGQLQJ WR W		FRQIHUHQFHV IRU WK
	3UHVLGHQW RI W		WKH PHGLD
	6SRNHVSHUVRQ I		\$ VWDII PHPEHU DW W
	3UHVLGHQW RI W		OHYHO LV UHJXODUO\
	DQG DQ DVVLVWD		'HS DUWPHQW DRO
	6SRNHVSHUVRQ		&RPPXQLFDWLRQH C
			6SRNHVSHUVRQ IRU W
			*HQHUDO \$VVHPEO\ L
			SURYLGQLQJ VXSSRUW
			KLV 2IILFH E\ IDRQWKRHEU



DQG VHUYLFHV W
FRQVXOWDWLRQV

SDU &DOOV XSRQ DOO 2IILFHUV2QJRLQJ SURYLVLRQ
RU IDFLOLWDWLQ FKDLULQ
LQWHUJRYHUQPH IDFLOLW
VHHN WR FRQGXF LQWHU
QHJRWLDWLRQV C JRYHUQP
ZRUNLQJ KRXUV SURFHVV
DOORZ IRU WKH [
FRQVWUXFWLYH §
3HUPDQHQW 0LVV
ZRUN R8IQWWHIG 1C

, SURYLVLRQV UHODWHG WR LQWHUDFWLYH WKHPDWLF GHEDW

HYHQWV RI D VW
WKHPDWLF QDWX
0DLQ & RPPLWWHI

S D U

SDU *URXS VXEPLWW†
SDU VHYH~~QHW~~FR QG VH~~V~~
SDU \$VVHPEO\ DQG
SDU FRQWLQXH WR X\\$
DQG LQYHQWRU\ WR E
SDUD WKH UHSRUW WR
WKH V~~H~~Y~~K~~~~H~~Q~~V~~VL R
LQFOXGVQ\\$~~D~~NUKDHW
LQGLFDWL~~R~~Q RI
SURYLVLRQV WKI
LPSOHPHQWHG Z
WKHUHIRU

SDL

UHTXHVWV WKH 6
FRQWLQXH WR H[
QHXWUDO RSWLR

% \UHVROXWL\WQKH \$VV
HPSKDVL]HG WKH LPS
H[WHQVLRQ RI WKH L
-RXUQDO RI WKH 8QL
SXEOLVKHG LQ WKH V
ODQJXDJHV UHLWHUI
6 HUFH W*\WQHUDO WR EL
+RF :RUNLQJ *URXS |
EDVLV RQ WKH SURJ
UHJDUG DQG UHTXHV
WR FRQWLQXH \WQHWD
RSWLRQV WR WKDW H
\$ EULHILQJ ZDV SURY
+RF :RUNLQJ *\\$&XISOR
6HH OHWWHU E\ WKH
*HQHUDO \$VVHPEO\ R
\$ EULHILQJ ZLOO EH

SDU 7DNHV QRWH RI V 'HS DUWP
RI UHDO WLPH X\\$ *HQHUDO
UHVSHFW WR WK \$VVHPEO
DQG SRVWSRQHP
PHH WLQJV DQG
FRQWLQXDWL RQ
ZLWK IXUWKHU L
SDUWLFXODU ZLV
LQWURGXFWLRQ
RI VXEVFUL E LQJ
DJHQGD LWHPV Z
QRWLIL \WDRWL\QWF
RQ WKHLU VWDW

6HFUHW DULDW W
SDUDVDQC LPSURYHPHQW RI
SDUI LQ DFFRUGDQFH
DQG UHTXLUHPHQWV :
SDUD SDUDJUDSK RI
DQG WR EULI
+RF :RUNLQJ *UR
VHYHMQ\MLUG VHVV
RXWFRPHV RI WK
LPSURYHPHQW
\$IILUPV WKH SUL
-RXUQDOOV\$KURYL
RYHUYLHZ RI DO
WDNLQJ SODFH D
1DWLRQV DQG U
PHHWLQJV EH OL
HVWDEOLVKHG FI
FRQWLJXRXV RUC
PHHWLQJV RUJDG
EH LQFOXGHG SI
LQIRUPDWLRQ KD
VXEPLWWHG WR I
LQ GXH WLPH DC
WKH H[LVWHQFH
IRU VHVVLRQV RI

SDU IRU DQG FRQWHQ \$VVHPEO
VXPPDULHV RI WI VXEVLGL
DQG RWKHU DQQI ERGLHV
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HQVXULQJ D PRU 6HFXULW
IRUPDW IRU WKH &RXQFLO

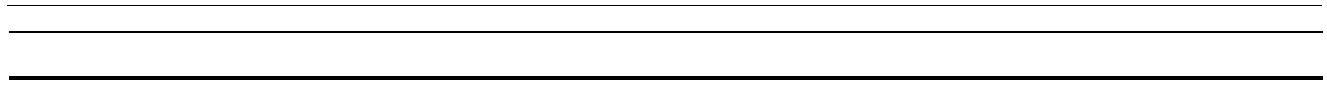
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UXOHV RI SURFH
*HQHUDO \$VVHPE
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VSHDNHU WR WKI
WKH \$VVHPEO\ Z
DSSOLE EBIOLHQJ C
WKDW DOO VSHADK
VDPH RSSRUWXQ
WKHLDJWHPHQWWKH
DOORFDWHG WLP
LQ WKHRISXORFHNGIX
WKH \$VVHPEO\

SDU WRI 3UHVLGH 2QJRLQJ SURYLVLRQ
&KDLUV RI PHHWI WKH *HQ
SDU 1DWLRQV FRQIHU SUHVLGL —
HVSHFLDOO\ ZKH RIILFHUV
OLPLWHG WLPH D 0HPEHU (
GHEDWH WR FRG
UHFRPPHQGLQJ V
SURWRFR REVH
ZKHUHE\ SDUWL
HQFRXUDJHG URRP
OLVWLQJ VWDQG
H[SUHVVLRQV GX
VWDWHPHQWV

SDU 'HFLGHV WR DPRI 6HFUHWD ,PSOHPHQWHG VHH
WKH UXOHV RI SI *HQHUDO \$ 5HY \$PHQG
*HQHUDO \$VVHPE
LWV VHFRQG VHG

% 3URYLVLRQV UHODWHG WR WKH RUJDQL]DWLRQ RI PHHWLQJ\

SDU 1RWHV WKH SUDF



2

SDL 'HFLGHV WKDW 6HFUHWD 2QJRLQJ SURYLVLRQ
PHHWLQJV RI WK OHPEHU \$VVHPEO\ DQG L\ *HQHUDO
RUJDQV VKRXOG \$VVHPEO\ DQG L\ *HQHUDO
SURYLVLRQV IRU RWKHU S
VHDWLQJ IRU UH: RUJDQV I
ZLWK GLVDELOLW\ 8QLWHG
IROORZLQJ SURF DQG WKH
D 8SRQ D UHTXH VXEVGL
GHOHJDWLRQ IRL RUJDQV
VHDWLQJD WLQHJ VR
JLYHQ PHHWLQJ
FKDQJHG LQ VXF
DOORZ WKH UHTXH
GHOHJDWLRQ WR
FORVHVW DFFHV
WKH RQH LW RFF
DFFRUGDQFH ZLV
HVWDEOLVKHG IR
RI WKH \$VVHPEO\
VHDWLQHURIRU W
WKH GHOHJDWLR
RQH VHDW
E 6KRXOG WKHU
WKDQ RQH UHTXH
DFFHVVLEOH VHD
GHOHJDWLRQV UI
VHDWV ZLOO PRY
DFFHVVLEOH VHD
FORVHVW WR WKI
VHDWV ZKLK\WL
DFFRUGDQFH ZLV
HVWDEOLVKHG IR
RI WKH \$VVHPEO\
VHDWLQJ RUGHU
WKH GHOHJDWLR
WKH FRUUHVSRQ
VHDWV RPLWWLQJ
QHZO\ RFFXSLHG
UHTXHVWLQJ GHQ
5HTXHVW\WKL'
WKH 6HFUHWDULI
OHPEHU 6WDWHV
SRVVLEOH RI DQ\
VHDWLQJ SODQV
FRQIHUHQFH URR
, QYLWHV RWKH
RUJDQV RI WKH 8
DQG WKHLU VXEV
PDNH VLPLODU
DFFRPPRQ\W\DV S

FRRUGLQDWLRQ RI LC
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6HFUHWDLWD DQG D
SURJUDRIPWKH 8QLWH
7KH 'HS DUWPHQW IRU
\$VVHPEO\ DHQGHQRIQI
0DQDJPHQW UHJXOD
VWDII LQ RWKHU GHS
OHDUQHG DQG EHVW
WKH RUJDQL]DWLRQ [
KLJOKHYHO PHHWLQJV

SDU :HOFRPHV WKH K
HOHFWRQSHWRUD
PHPEHUV RI WKH

SDUD

SDUD
SDU

DQG REVHUYDQFH RI '
SDUD ZLWKLQ WKHLU U
PDQGDWHV

SDU 6WURQJO\ XUJHV 6HFUHWD 3URYLVLRQ LPSOHPHI
SUHVLGLQJ RYHU *HQHUDO RQJRLQJ EDVLV E\ W^H
WKH *HQHUDO \$V 'HS DUWP 3HULRGLFDOO\ WKH
VXFK PHH WLQJV *HQHUDO *HQHUDO \$VVHPEO\ D
\$VVHPEO 0DQDJHPHQW SURYLG
&RQIHUH RIILFHUV ZLWK VWDW
0DQDJHP ILQD QLPLSDDOFW RI WKH
LPSOHPHQWDWL RQ RI
\$ S \$DQG

7KH \$VVHPEO\ XUJHG
RIILFHUV DQG OHPEH
D@•L FHW RHVKK

SDU 'HFLGHV WKDW Z 6HFUHWD ,PSOHPHQWHG RQ DQ
WLPH EHIRUH WK 'HSUWF7KH 6HFUHWDULDW U
HDFK UHJXODU R IRU *HQH OHPEHU 6WDWHV RQ '
SDU VHVVLRQ RI WKH \$VVHPEO DVSHFWV RI OMKEHD WHQ
\$VVHPEWCH 6HFUH &RQIUGH LVVXHV DQ LQIRUPDW
SDUWLFXODU LW' 0DQDJHP RI WKH DQQHDXOKVJK
VHFXULW\ VHUYL 'HSUWP
GLVFXVVLRQV ZL 6DIHW\ D
6WDWHV RQ DOO 6HFXULW
WKH RUJDQL]DWL
OHYHO VHJPHQW
GHEDWH DQG DQ'
DFWLWLVHV WKI
VSHFL DQJRDWUDR Q
UHTXLUHPHQWV

DU (QFRXUDJHV WKH
P) VF €VP`I V

DU

DU

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EH GLVWULEXWHC
PLVVLRQV LQ DFF
WKHLU QHHGV :K
WKH SURJUHV V P
+RF 2SHQQG HG :RU
*URXS RQ ,QIRUP
(FRQRDQIS 6RFLD
IXUWKHU HIIRUW
FRXOG EH SXUVX
VSHFLILHG WLPH
KDUPRQL]H DQG I
8QLWHG 1DWLRQ
V\WHPV \$OO FR
SDUWLFXODU GH
FRXQWULHV VKD
PDNLQJ IXOLOVXV
SRWHQWLDO DFF
SURYLVLRQ VKRX
WUDLQLQJ GHOH
IRU VXFK DFFHV
ZLWKLQ WKH 8QL
SUHPLVHV VKDOC

W K D Q U H S H D W L Q
D Q W R I R F X V R Q

*

W K H * H Q H U D O \$ V
V H F U H W D U L D W R
L Q F R Q V X O W D W L
V K V W D Q W L Y H G H
W K H 6 H F U H W D U L I
I R U V \ Q H U J L H V D
R I U H S R U W V

F R Q W D D I S Q W D J U D S K R C
S R V V L E O H L Q W H J U D W

+ 3 U R Y L V L R Q V U H O D W H G W R W K H S U H S D U D W L R Q D Q G L V V X D Q F
S D U

S D U I
D Q G %
S D U D

DQQ \HD\H\G LQ WKH
SDUD WKH ZRUNSODQ I
2UJDQL]DWLRQ L
\HDU WDNLQJ LQ
PHGLW\HUP SODQ
IDFW WKDW WKH
HVWDEOLVKLQJ S
ZLWK WKH OHPEH

DQQ 7KH UHSR\H\G LQ WKH 6HFUHWD 3URYLVLRQ LPSOHPH
SDUD *HQHUDO RQ WKH *HQHUDO RQJRLQJ EDVLV E\ W
2UJDQL]DWLRQ V
FRQWDLQ DQ DQI
DQQ FRQFLVH DQQH[I
SDUD FRVWV E\ PDMRU
DQG DFWLYLWLH
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1HZ <RUN DFW\RU
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OHPEHU 6WDWHV
V\VVW\H\G H LVVXH
DQQ 7KH UHSRUW RI V
SDUD ' DOLD

\$ VVHPEO\ RQ WK 6HFUHWD DQG -DQXDQ\VWHDG
6HFUHWDQHUDO R *HQHUDO LPPHGñ™d HGñ-5u1•†ô™c
ZRUN RI WKH 2UJ
RQ WKH UHSRUW
&RXQFLO LQ FOF
ZLWK WKH *GHQFHWH
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6HFXULW\ &RXQF
GLVFXVVLRQV RI
LPSRUWDQW UHS
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PDQQHU

	GLDORJXH DV ZH
	RI WKH LPSOHPH
	UHVROXWLRQV L\
D Q Q	D 3XUVXDQW WR 6HFUHWD 2QWLPHDFWLRQ \$V IUR
SD UDD	RI VHF WLRQ % RI *HQHUDO QLQWK VHVVLRQ WKI
D Q G	UHVROXWL RQKH D 0HPEHU *HQHUDO \$V VHP EO\ K
	RI WKH *HQHUDO *HQHUDO XQGHU KHDGLQJV FRI
	EH JRDQL]HG XQGH \$V VHP EO SULRULWLHV RI WKH
	FRUUHVSQRQGLQJ FRQWDLQHG LQHW
	RI WKH 2UJDQL]D IRU WKH S+ IRU WKH SHULRQG
	FRQWDLQHG LQHW VWUDWHJLF IUDPHZR
	SODQ IRU WKH S+ ± ZLWK DQ DGG
	RULQ WKH VWUD DV DSSURSULDWF KHDGLQJ , HQWLWOH
	DGGLWLRQDO KHI 32UJDQL]DWLRQD DGPLQLVWUDWLYH DC
	DQG KRW PDWWHUV \$ S \$DQG
	'XULQJ WKHUVW VV UHYLVLRQ ZDV PDGH
	\$V VHP EO\ DWL UW VHVVRQ ZLWK D IXUWKHU LPSURY
	DSSURSULDWH
D Q Q	3URYLVLRQV UHO 0HPEHU 2QWLPH DF WLRQ 7KF
SD UD	DOORFDWLRQ RI 6WDWHV WKLV SDUDJUDSK KD`
	IRU GHWDLOV VF 6HFUHWD LPSOHSHQWVHURP QMLQH
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	UHVROXWL RDQ QH [SD
D Q Q	3URYLVLRQV UHO 0HPEHU 2QWLPH WLDRFQ 3URYL
SD UDV	FOXVWHULQJ RI I 6WDWHV LPSOHPHQWHG DV UH
	FRQFHUQLQJ FRR 6HFUHWD UHIOHFWHG LQ WKH [
	EHWZHHQ WKH 8C *HQHUDO VHVVLRQ
	DQG UHJLRQDO D
	RUJDQL]DWLRQV
D Q Q	3URYLVLRQV UHO 0HPEHU 2QWLPH DF WLRQ 7KF
SD UDV	ELHQQLDOL]DWLF 6WDWHV EHHSQOS'OFHYP'HDQW@EHCQDHV
	LWHPV IRU GHWI 6HFUHWD
	UHVROXWL RDQ QH *HQHUDO
	SDUDV DQG
D Q Q	D7K'ME\HOC\O\RE\H\Q J L
SD UD	

FRQFHUQLQJ WKH
PDGH ZLWK WKH
WKDW OHPEHU 6V
DQ\ WLPH SURSR
LWHP IRU WKH D\
FRQVLGHUDWLRQ
\$VVHPEO\

DQQ %HDULQJ LQ PLQ OHPEHU 6 3URYLVLRQ LPSOHPH\
SDUD WKH UXOHV RI SI *HQHUDO RQJRLQJ EDVLV
*HQHUDO \$VVHPE \$VVHPEO
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GHEDWH RQ DQ D WKH *HQ
ZKLFK WKH \$VVHI \$VVHPEO
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DQG VKRXOG EH
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VWDWPHQW IUR
RI WKH \$VVHPEO\'
ZLVKLQJ WR UHR
DQ DJHQGD LWHF
ZULWWHQ UHTXH
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7KH 3UHVLGHQW
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HQMRGVH ZLXSSRU\'
OLJKW RI WKHVH
3UHVLGHQW VKD\
WKH
WKH GDWH R
PHHWLQJ RI WKH
FRQVLGHU WKH T
UHRSHQLQJ GHED
EHDULQJ LQ PLQ\
UHTXLUUPHQWV I

WLPHO\ FRQFOXV
ZRUN

G 7R IXUWKHU H
VKDULQJ RI LQIR
ZRUN DQG DFWLY
0DLQ &RPPLWWHI
0DLQ &RPPLWWHI

H 7R IXUWKHU LI
PDQDJHPHQW RI
QHJRWLWLRQ SI
\$VVHPEO\ UHVRO

SDL 5HTXHVWV HDFK 0DLQ , PSOHPHQWHG RQ DQ
&RPPLWWHH WR I &RPPLWW %ULHILQJV ZHUH SUR
LWV ZRUNLQJ PH 0DLQ \$G+RF :RUNLQJ *URXS
SDU WKLV UHJDUG LQ &RPPLWW &RPPLWWHH &KDLUV
RI WKH 0DLQ &RF &KDLUV ILIWK WR WKHLV\>YH^Q
SDUD FRQWLQXH EULHI
SDU :RU\NQJ *URXS GX
SDU VHYH\>WUWK VHV
SDU EH\VW SUDFWLFH'
SDU OHDUQHG ZLWK E
SDU LPSURY\QJ ZRUN
DQG DQG WR FRRUGLC
SDUD EULHILQJV WKUR
SRVVLEOH LGHQV
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PHWKRGV HDVQVGR\>V
OHDUQHG

SDU &DOOV XSRQ RXV 0DLQ 3URYLVLRQ LV LPSOH
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LQFRPLQJ &KDLU EDVLV 7KH REVHUYD
DQQ SUDFWLFHV DQQQ OHDUQHG DUH SUHVH
SDUD IURP SUHYLRXV \ LQIRUPHDHOWLQJV EHWZ
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WKH LQFRPLQJ &
EXUHD[X RI WKH
&RPPLWWHHV WR
0HPEHU 6WDW\>W
WKHLU HOHFWLR
ZRUN ZLOO EH FF
GXULQJ WKH XSF
RI WKHLU &RPPL

DQQ 0DLQ &RPPLWWHI 0DLQ , Q UHVSRQVH WR WK
SDUD I VSHFLILF DWWHQ &RPPLWW &RPPLWWHHV QDLQ WKK
UDWLRQDOL]DWL

	D J H Q G D V E \ W K H SD U E L H Q Q W D R Q] D D Q G W U L H Q Q L D O L] D W D Q Q H [S I D Q G H O L P L Q D W L I P D N H U H F R P P H Q C S O H Q D U \ \$ V V H P E G H F L V L R Q E \ \$ E	V L [W L H W K V H V V L R Q V U H F R P P H Q G D W L R Q V W
	D Q Q 0 D L Q & R P P L W W H I 0 D L Q SD U D I D S U R Y I S V U L R J Q D D O I & R P P L W V Z R U N D W W K H H Q I R U W K H Q H [W V F D Q Q W K H P E H W W H U W SD U D D Q G R U J D Q L] H D I F R Q W H [W U H Y L H G R F X P H Q W D W L R C	, P S O H P H Q W H G D V Q L U Q F V H V V L R Q L Q I Q R W P K D H W L S U R J U D P P H R I Z R U N I & R P P L W W H H L V X V X D R Z L Q J W R W K H W L P H & R P P L W W H H H \$ I V Z R U S N D Q \$ G
	D Q Q 7 K H S U D F W L F H R 0 D L Q SD U D I G H E D W H V D Q G S I & R P P L W V V K D O O E H X W L O L D V D S S U R S U L D Q W I & R P P L W W H H V V R L Q I R U P O @ S W Q G L V F X V V L R Q V D Q W R J H W K H U H [S H L I L H O G V Z L W K R X W S U R J U H V V R I W K I Z R U N R I W K H 0 D L & R P P L W W H H V	3 U R Y L V L R Q L V E H L Q J R Q J R L Q J E D V L V 7 K H H [W H Q V L Y H X V H R I L C D Q G S D Q H O V I R U H [D P H H W L Q J V D U H R I S D I R U W K H Z R U N R I W K F & R P P L W W H H

SDU WKH UXOHV RI SL
SDU *HQHUDO \$VVHPE
VSHFLDO DWWHQ
RI VXFK RYHUOD:

' XULQJ WKH VHYHQW'

* H Q H U D O \$ V V H P E

DQQ , Q RUGHU WR HQ *HQHUDO 3URYLVLRQ LPSOHPH
SDUD FDSDFLW\ RI WKF &RPPLWW RQJRLQJ EDVLV
&RPPLWWHH WR I
3UHVLGHQW RI W
\$VVHPEO\ FIRQQ GVKA
WKH EXVLQHV V R
DQG WR LPSURYF
EHWZHHQ LWV GL
DW WKH RXWVHW
HDFK 9LJHLGHQV
\$VVHPEO\ VKDOO
OLDLVRQ SHUVRC
RI WKH VHVVLRQ
GHVLJQDWLRQDQG RI
LQIRUPDOO\ ZLW
DPHQGPHQW WR
UXOHV RI SURFH
\$VVHPEO\ E\ PHI
OHWWHU WR LWV

DQQ 7KH *HQHUDO & R *HQHUDO 6XJJHVWLQRV KDYH E
SDUD HDFK \HDU SULR &RPPLWW RQJRLQJ EDVLV GXUL
RI WKH VHVVLRQ PHHWLQJV EHWZHHQ
VXJJHVWLQRV ED RXWJRLQJ *HQHUDO &
H[SHULHQFH IRU
FRQVLGHUDWLQRQ
*HQHUDO &RPPLV

DQQ 7KH *HQHUDO & R *HQHUDO 3URYLVLRQV WR EH L
SDUD UHTXHVWHG WR I &RPPLWW *HQHUDO &RPPLWWHF
UHFRPPHQG WR V
\$VVHPEO\ PHWKR
SURFHGXUHV IRU
DQG UDWLRQDOL
&RPPLWWHH\ V ZF
*HQHUDO &RPPLV
WKLV FRQWH[W
HDFK DJHQGD LW
FRQVLGHU LWVW
LQFOXVLRQ LQ W
DJHQGD WDNLQJ
SUHYLRXV UHFRP
WKH *HQHUDO & R
SUHYLRXV UHOHY
WKH \$VVHPEO\

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LQ 1HZ <RUN E\ C
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VHVVLRQ

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WKH 3QMVRGHWKH *HQ
\$VVHPEO\ GDWHG \$

H[HFXWLYH KHDG
E\ WKH SULQFLS
WUDQVSDUHQF\ E
LQFOXVLYHQHV

SDL 'HFLGHV WR IXUV \$G +RF 7R EHSOHPHQWHG
GXULQJ WKHR XUHW :RUNLQJ
VHVVLRLQ RI WKH *URXS
\$VVHPEO\ WKH VI OHPEHU (
DSSRLQWPHQW S
6HFUHWDQHUDO
FRQVROLGDWH W
JDLQHG LQ WKH I
\$VVHPEO\ RUQHWDO
H[SORUH SRVYLE
IXUWKHU LPSURY
LQFOXGLQJ WKH
EHWZHHQ WKH \$V
WKH 6HFXULW\ &
FRQVLVWHQW ZL
WKH &KDUWHU D
H[SORUH WKH SR
LQFXPEHQW *GHQHL
WR SUHVHQW D YL
IRU WKH QH[W WI
WKH OHPEHU 6WD
FRQWHQW

SDL 5HLWHUDWHV WK \$G +RF 7R EH LPSOHPHQWHG
SURYLGLQJ WKH :RUNLQJ
VHOHFWDQRDQW *URXS
WKH 6HFHWDQHDO OHPEHUI
QRWLRQDO WLPH
DFFRUGDQFH ZLV
RI LWV UHVROXW
GHFLGHV WR IXU
LVVXH GXULQJ L
IRXUWK VHVVLRLQ
:RUNLQJ *URXS

% 3URYLVLRLQV UHODWHG WR WKH VHOHFVLRLQ SURFHVV

SDL 5HDIILUPV LWV F \$G +RF 3URYLVLRLQ LPSOHPH
FRQWLQXH LQ W :RUNLQJ RQJRLQJ EDVLV 7KH
:RUNLQJ *URXS I *URXS *URXS KDV GHYRWHG
SDU DFFRUGDQFH ZLV OHPEHU (PHHWLQJ LQ HDFK RI
SURYLVLRLQV RI \$ WRWIKLVXH \$W WKH
SDUD &KDUWHU LWV W VHVVLRQ&KMDKLHU &RDOV
SDU FRQVLGHUDWLRQ D GHGLFDWHG LQIRUI
SDU XQGHU WKH WKH VHVVLRQ RQ LQWHU
SDU FOXVWHU RI WKH RI PRGLI\LQJ WKH WH
SDU RQ WKH UHYLWD(VLQJOHWHQRIQDEOH WI
SDU ZRUN RI WKH *HG UHFRPPHQGLQJ PRUH
SDU \$VVHPEO\ LQFOX

DQG
SDUD H[DPLQDWLRQ RI
ZD\V WR LPSURYI
RI VHOHFWLQJ D
WKH 6HFUHQWDDO
RWKHU H[HFXWLY
LWV DVSHFWV D
UHOHYDQW UHVR
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- DQXDU\
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b y

D Q Q S U R F H V V R I V R O I
S D U D F D Q G L G D W H V I R L
D Q Q 6 H F U H * W D Q H K D Q X W
S D U D M R L Q W O H W W H U
0 H P E H U 6 W D W H V

DQQ LQIRUPDO GLDOR WKH *HQ VXEPLWWHG IRU FRQ'
SDUD ZLWK FDQGLGDWF \$VVHPEO QLQWK 6HFQHWDO\ RI 6HFUHWUD
DQ\ SUHMXGLFH \ ZKR GRHDVUORWLS\$ FRQWULEXWLQJ V WUDQVSDUHQF\ D WKH SURFHVV , Q LWV UHVROXMKHRQ \$VVHPEO\ UHFDOOHG GLDORJXHV DQG PHH' FDQGLGDWHV IRU WK *HQIOUDV SURYLGHG RI LWV UHVROXWHLR LPSRUWDQW SDUW RI DSSRLQWPHQW SURF WKH 3UHVLGHQW RI V \$VVHPEO\ WR IXUWKH FRQVXOWDWLRQ ZLWI PRGDOLWLHV RI WKH' WR LQFUHDVH WKHLU LQWHUDFWLYLW\ ZLW SDUD

7KH \$VVHPEO\ DOVR I SRVVLELOLW\ RI SUR RI VHOHFWLRQ DRQIGWD 6HFUHWUD ZLWK WLPHOLQHV EDVHG R DQG RWKHU UHO\ SDUD

& SURYLVLRQV UHODWHG WR WKH DSSRLQWPHQW DQG GXUDWL VHH DOVR SDUW ,

SDL 'HFLGHV WKDW W 6HFUHWD 2QJRLQJ SURYLVLRQ *HQHGB\OLJQDWH *HQHUDO RDWK RI RIILFH E GHVLJQD *HQHUDO \$VVHPE VZHD\QQ\HUUHPRC GHWDLOHG LQ WK SUHVHQW UHVRO\

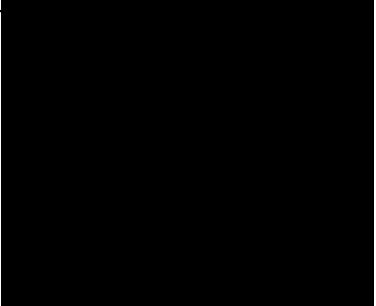
DQQ 5HFDOOV SDUDJU *HQHUDO SDUD UHVROXWLRQ ZK \$VVHPEO LV VWDWHG WKD' 6HFXULW HQVXUH D VPRRW &RXQ\O 1 DQQ WUDQVLWLRQ WI SDDU *HQHUDO VKRXOC DV HDUO\ DV SRV SUH\B\O\ QR ODWI PRQWK EHIRUH W ZKLFK WKH WHUP LQFXPEHQW H[SL

UHVROXWLRLQ
SDUWLFXODU WK
WKHUHRI UHODW
JHRJUDSKLFDO G
JHQGHU EDODQFI

DQQH[**D**QG ;, WR WKH
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WKXV FRQWULEXWLQ.
WUDQVSDUHQF\ DQG
WKH 2IILFH SDUD

SDU \$OVR GHFLGHV W 3UHVLGH0H3UREYLVLRQ LPSOHPH
3UHVLGHQW RI W WKH *HQ RQJRLQJ EDVLV
\$VVHPEO\ VKDOO \$VVHPEO 7KH UXOHV RI SURFH
FRGRHI HWKLFV D\ 'HS DUWWPI UHLV\$XHG5HY DQG LC
DQQH[, WR WKH *HQHUDO WKH FRGH RI HWKLFV
UHVROXWLRQ DC \$VVHPEO WKH FRGH RI HWKLFV
GHFLGHV WKDW \&RQIHUH WKHQHUDO \$VVHPEO\
FRGH RI HWKLFV 0DQDJHP DQQH[
3UHVLGHQW RI W
VKDOO EH DQQH[
RI SURFHGXUH RI

SDU (QFRXUDJHV WKH 3UHVLGH 3URYLVLRQ LPSOHPH
WKH *HQHUDO \$V WKH *HQ RQJRLQJ EDVLV
FRQWLQXH WKH \$VVHPEO
SHULRGLFDOO\ E
6WDWHV RQFKWLLVY
SDU LQFOXGLQJ RIILF
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SDU (QFRXUDJHV H[FK
WHKAO \$V HMOHFWHQ RI

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	HQFRXUDJHV WKF
	RI WKH YDOXDEO
	UHJXODU PHHWL
	3UHVLGHQW DQG
	5HSUHVHQWDWLY
SDL	(PSKDVL]HV WQFH 3UIGVHLQW , PSOHPHQWHG RQ DQ
	D KDQGRYHU UHS WKH *HQ
SDU	LQVWLWXWLQRQDC \$VVHPEO 7KH 3UHMRU GHVHQHW WHKYLH
	2IILFH RI WKH 3U 'HSDUWP DQG VHVHQW VLBIQFH
	*HQHUDO \$VVHPE *HQHUDO KDQGRYHULHWRQBLHU
	DFFRUGDQFH ZLV \$VVHPEO SUHGHAFHVWLRLHUSUHSD
SDUD	DQG RWKHU &RQIHUH RQ WKH EDVLV RI D V
SDU	PDQGDWHV FRQW 0DQDJHP GHYHORSHG E\ WKH '
SDU	UHVROXWLRLQV RI *HQHUDO \$VVHPEO\ D
SDU	UHYLWDOL]DWLRQ 0DQDJHPHQW DQG ZL
SDU	WKH \$VVHPEO\ 'HSDUWPHQWIV WHFK
SDU	ZLWK 7KWH KDQGRYHU UHSF 7KWH KDQGRYHU UHSF
SDU	ZLWK 0HPEHU 6WDWH
DQG	
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SDL	5HTXHVWV WKH 6 6HFUHWD 7R EH LPSOHPHQWHG
	LVVXH ZLWKLQ F FRRUGLQ
	UHVRXUFHV LQ F ZLWK WK
	ZLWK WKH 2IILFH RI WKH
	3UHVLGHQW RI W 3UHVLGH
	\$VVHPEO\ D FRP WKH *HQ
	EHWV SUDFWLFH' \$VVHPEO
	3UHVLGHQWV WK
	FRQWULEXWH WR
	WKH QHVWLWXWLRLQ
	WKH 2IILFH
SDU	5HTXHVWV WKH 3 3UHVLGH 7R EH LPSOHPHQWHG
	*HQHUDO \$VVHPE WKH *HQ VHYHMQMLUG VHVVLRQ
	FRRSHUDWLRLQ ZI \$VVHPEO 7KH 3UHVLGHQW RI W
	6HFUHWDULDW V 'HSDUWP \$VVHPEO\ GHOLYHUU
	\$G +RFUNLQJ *UR *HQHUDO IRXUWK WKHPDWLF P
SDUD	VHYHMQMLUG VHVV \$VVHPEO :RUNLQJ *URXS GXUL
SDU	\$VVHPEO\ RQ WK &RQIHFUH WKLUG VHVVLRQ
SDU	SDU LPSOHPHQWDWLR 0DQDJHP
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DQG	XQGHU WKH SUH\
SDUD	DQG SUHYLRXV U
	UHVROXWLRLQV
DQQ	,Q -XQH RI HDFK 3UHVLGH 3URYLVLRQ LPSOHPHQW
SDUD	3UHVLIQHOFW RI V WKH *HQ RQJRLQJ KEBVSLWH VLOGRH
	\$VVHPEO\ DIWHL \$VVHPEO VHYHMQMLUG SHRSBRQ
	DFFRXQW WKH YL IROORZLQJ 30VKHQJH WK
	E\ OHPEHU 6WDW 1DWLRQV UHOHYDQW
	IROORZLQJ FRQV OHDGHUVKLS DQG VK
	WKH LQFXPEHQW IRU SHDFHIXO HTXLW

W K H 6 H F H Q W D D O
V X J J H V W D Q L V V
J O R E D O F R Q F H U C
0 H P E H U 6 W D W H V
W R F R P P H Q W G X I
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S U H M X G L F H W R V
U L J K W R I 0 H P E H L
V R O H O \ D Q G H Q W
W K H F R Q W H Q W R
G H E D W H V W D W H F

V X V W D L R Q F D E H O V H L K W V ' 3 U H
H O H F W R I W R M U W H K Y H V C
S U R S R V H G W K W H K H P O H O
3 * D O Y D Q L] L Q J P X O W L
S R Y H U W \ H U D G L F D W L
H G X F D W L R Q F O L P D W
L Q F O X V L R Q '

ZRXOG KDYH WKH RS:
IRUZDUG TXSHDWDLRQV

% 3URYLVLRQV UHOOOWHGDWQRQWRKWHMVKQFLFDO VXSSRUW IRU \$WKHH BT

SDU	5HTXHVWV WKH 6 *HQHUDO VXEPLW FRQWH[W RI WKH SURJUDEPXGHJHW IR
SDUD	SURSRVDOV WR L
SDU	EXGJHW DOORFD'
SDU	2IILFH RI WKH 3U *HQHUDOE \$VVHQ
DQG	DFFRUGDQFH ZLW SURFHGXQFHGXGLC UXOH RI WKH UXO SURFHGXUH RI W DQG WDNLQJ LQW GHOLEHUDWLRQV :RUNLQJ *URXS R DQG LQ WKLV FR IRUZDUG WR cXi&A!

VHVVLRQ WKH *HQH
GHFLORH\ WR DSSURY
HVW\PE\QWKRI UHTXH
SRVQWLORG GHFLGHG \
WUDQVLWLRQDU\ SHU
VHH UHVROXWSIDRUO

S D U

S D L

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S D U I
S D U I
D Q G
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