

! " #%%' ' () \*+, #\*' +%- . #\*+/% +%+#. (+, #\*' +, 1%- \*/(, #\*' +%&- ! " 3%  
! 4%. 6(7, (8%: ! ; %  
%  
<1. +, (8-%>%?' , )@, A%` (%@A1. @. +#\*+/%\$. %. D%E` (F%G. H1, (, #\*' +%  
&' @@. +#1%8%` 1\*+%, J, \$%  
&\$, \*(%&\*L\*1M' H\*. #8%G, 81% B%\$. %. ! 4%N1' 6, 1%` (7@% +%- \*/(, #\*' +% +) %G. L. 1' A@. +#%  
!  
" #%%&%' \$(%)!\*` +!\$, &&%\*- . %)!%)0%\$(\*&&1!21!3%&, 4!\$(5(!), \$(%61!\$, &&%\*- . %)?!  
!  
89\*` : !1, . !; (<%\$6, <=>%` %<\*&3, <!2%` 6(, ' (-!21!` %4!<, &%!(` !<%&\*6(, ' !6, !69!>&, ?\*&@, 20\*\$6!!  
B6!()!\*<%&!, 22%` +\*6(, ' !6, !1, . !BCD!/\*` +!%)0%\$(\*&&1!D(\$9%&%!E%(` =F, &, 2, ' /3, <!2\*: (' -!  
) . \$9!\*\$, 22(62%` 6!6, !\$5(!), \$(%61!` )!\*!\$<(6(\$\*!)6\*: %9, &+%<(` !69!0<, %))!6, 4\*<+)!69!  
>&, ?\*&@, 20\*\$6!!G` +!0%<), ' \*&&1!BH2!5%<1!9, ' , <+!` +!9. 2?&+!6, !?%!-(5%` !69!  
, 00, <6. ' (6!6, !6\*: %!(6!, ' !  
!  
; (<%\$6, <=>%` %<\*&1, . !2(-96!?)%O&%` )%+!6, !: ' , 4!69\*6!3, &&, 4(' -!1, . <!8%` +/!B!\*&), !9\*5%!!  
0, (' 6)!6, !)9\*<%J!  
!  
K(<)6&1!3<, 2!, . <!@((5(!F, \$(%61!; \*1)L!3<, 2!69!>KD; !(` !; 9\*: \*!&\*)6!; %%%2?%<!!89%<%!4%!9\*+!  
\*&2, )6!MN!9, . <)!(` !0P!+\*1)!(!` !0&%` \*(<(%)/!4, <: !%))(, ' )!/0%\$(\*&!)6<\*6%-1!)%)(), ' )!/69!5%<1!  
0, 0. \*&<!6%` =6\*?%)/!` +!69!@, 22, ' !FO\*\$%` !+(<%\$6&1!+%+(\$\*6%+!6, !69!Q%4!R, <: !; %%&\*<\*6(, ' /!  
\*` +!)0%\$((%\*&1!6, !\$, 22(62%` 6)!6, !69!>&, ?\*&@, 20\*\$6!, ' !D(-<\*6(, ' !!G` +!69\*6!+, %)' !6!  
(` \$&. +%\$, . ' 6%)!), 69%<9, . <)!(` !69!S%, O%&!)>&, ?\*&G\$6(, ' !, ' !D(-<\*6(, ' !; %%&, 02%` 6!` +!  
T. 2\*` !U(-96)!49(\$9!0<%\$%+!69!@((5(!F, \$(%61!; \*1)!69\*6!3, \$. )%+!9%\*5(&1!, ' !69!>&, ?\*&  
@, 20\*\$6!(' \$&. +' -!(6!): %1` , 6!` +!, 0%` (' -!0` %&!49(\$9!(` \$&. +%+!G2?AU(\*V!T\*2(+. &&9!  
3<, 2!69!W` -&+%)9!@9\*(<)!, 33(\$%!!B!9\*5%` !&\*. ' +<1!&()6!, 3!0, (' 6)!69\*6!%2%<-%+!3<, 2!\*&&  
69%)!?. 6!0%<9!0)!8%6!2%!X. )6!)9\*<%!), 2%, 3!69!: %1!9(-9&(-96)!!  
!  
B` !\*&&, 3!69%)%!\$(5(!), \$(%61!. ' ` (2, . )&1!\*00&\*. +%+!69!Q%4!R, <: !; %%&\*<\*6(, ' !!)  
!)6<, ' -!&` - . \*-%, ' !69!0<, 6%\$6(, ' !, 3!GYY!2(-<\*` 6)!<%-\*<+%)!), 3!6\*6. )!!Z%!9, 0%  
69()!4(&&?%<%209\*)(V%+!69<, . -9, . 6!69!>&, ?\*&@, 20\*\$6!0<, \$%)!!  
!  
Z %!` -<%+!69\*6!69!>&, ?\*&@, 20\*\$6!)9, . &+!?%3(<2&1<, , 6%+!(` !0<(` \$(0%)!, 3!<(-96)!  
\*` +!X. )6(\$%!` +!69%)!)9, . &+!?%69!)6\*<6(` -!0, (' 6!` +!\$, ' ' %\$6(, ' !0, (' 6!3, <!69%  
+%&(?%<\*6(, ' !, ' !?, 69!\$, 20\*\$6)!!

W. 6!<\*69%<!69\*f [(W. 6!<)1(Tc500(<)[(W. 6-0. 0003Tc107. 8941199. 5761cBT0. 0003Tc50005000T.

69%' !

Z%!\*): !69\*6!69%!>&, ?\*&@, 20\*\$6!( '\$. +%\$, 22(62%' 6)!6, !\*++<%))!69%!<, , 6!\$\*. )%)!, 3!  
3, <\$%+!+()0&\*\$%2%' 6!69%!9. 2\*' (6\*<(\*' !' %>+), 3!2(-<\* 6)!\*'+!?!\*\$\$, 20\*' (%+!?)  
69!3(' \*' \$(' -!\*'+!6%\$9' (\$\*&) . 00, <6!3, <!%33%\$6(5%!(20&%2%' 6\*6(, ' !

B6!)9, . &+!+<\* 4!, ' !%#()6(' -!2. &6(=)6\*: %9, &+%<!0<, \$%)%)!\_\_!), 2%69(' -!\*&%\*+1!  
<%3%<<%+!6, !( ' !69%2, +\*&(6(%)!<%), &. 6(, ' !^!\*'+!69%)%!2. )6!?. (&+!3<, 2!69!&, \$\*&!  
-<\*))<, , 6)=&%5&!, ' !. O!!

89%!4, 2%' H)!<\*00, <6%. <!(' !69%@(5(&F, \$(%61; \*1)!\*))%<6%+!69\*6!4%!9, . &+!<%Y%\$6!69%!  
' , 6( ' !, 3!4, 2%' !\*)!X. )6!\*!a5. &' %<\*&%!O, O. &\*6(, ' b/?!. 6!69%1!9, . &+!?%!<%-\*<+%+!\*)!  
\*+5, \$\*6%)!, 3!<(-96)!\*'+!\*-%' 6)!3, <!\$9\*'-%!!G++(6(, ' \*81!/69%!Z, 2%' !(' !D(-<\*6(, ' !  
Q%64, <: !9\*)!\*&!, !\$, 2%!. 0!4(69!\*)%6!, 3!\*\$%, 20\*' 1(' -!0, (' 6)!, ' !-%' +%<!3, <!69%!  
>&, ?\*&@, 20\*\$6!/49(\$9!1, . !\$\*! 3!(' +!\*6!69%!?\*\$!: !, 3!69%!<, , 2!!

Z%!O&%+-%+!6, !)6<%' -69%' !, . <3, \$. )!, ' !<%+=&(' %)!, ' ! <%6. <' !!Z%!. ' +%<)6\*' +!  
69\*6!69()!2(-96!?)!6, . \$91!0, (' 6!(' !69%\$. <<%' 6!\$&(2\*6%!!W. 6!4%!69(' : !69()!()!69%!  
<(-96!, 00, <6. '(61!6, !9\*5%!\*!9, ' %)6!\*'+!\$, ' )6<. \$6(5%!+(\*&, - . %!69\*6!()!<(-96)=!\*' +!  
%5(+%' \$%=?\*)%+!!B' !3\*\$6!/69%!' #6!>KD; !@(5(&F, \$(%61; \*1)!(' !W%<&(' !4(&&!\*&%\*+1!  
(' \$&. +%!\*!)0%\$(\*&C=2(' . 6%)6<\*6%-1!%))(, ' !+%+(\$\*6%+!6, !69()!()) . %!!

89, )%!\*<%!69%<%&%\*6%+!0, (' 6)!3<, 2!69%!ONL]!@(5(&F, \$(%61; \*1)!(' !; 9\*: \*!!89%<%!()!\*!0=0\*-%!  
?, , : &%6M!69\*6!). 22\*<(V%)!\*&!, 3!69%!9(-9&(-96)!, 3!69, )%!@(5(&F, \$(%61; \*1)!\*6!69%!?\*\$!: !, 3!69%!  
<, , 2!!BH+!&(: !6, !, 33%<!69\*' : )!6, !69%!@(5(&F, \$(%61; \*1)!@, , <+' \*6(' -!C33(\$%` !d, 9' !W(' -9\*2!  
\*' +!9()!B@D@!6%\*2

3(5%<%-(, ' \*&\$(5(&!), \$(%61!\$, ' ) . &6\*6(, ' )!3, <!69%!>&, ?\*&@, 20\*\$6!!Z %!O&\*' !\*' +!9, 0%!  
3, <!69%)%!6, !\$, <<%)0, ' +!\*' +!3%+!(' 6, !69%)6\*6%)H\$ , ' ) . &6\*6(, ' )!\*)!4%&&A!

K, <!69%) (#!69%Z\*6(\$!\$, ' ) . &6\*6(, ' )!/4%!\*& , !%#0%\$6!6, !9\*5%<%0<%)%' 6\*6(5%)!, 3!\$(5(&!)  
) , \$(%61!\*)!\*\$6(5%!0\*<6(\$(0\*' 6)!0\*<6(\$. &\*<&1%#0%<6)!( ' !%\*\$9!<%)0%\$6(5%!69%Z\*6(\$!\*<%\*A!

89%; (<%\$6, <=>%' %<\*&!( ' +(\$\*6%+!69\*6! [!]6\*6%)!9\*5%!( ' +(\$\*6%+!( ' 6%<%)6!6, !. ' +%<6\*: %!  
' \*6(, ' \*&=8%&\$(, ' ) . &6\*6(, ' )A!!Z %!\*<%!\*&<%\*+1!4, <: (' -!6, !(+' 6(31!&, \$\*&\$(5(&!), \$(%61!  
3, \$\*&O, (' 6)!( ' !%\*\$9!, 3!69, )%A!!89()!()! , 6!, ' &1!3, <!\$(5(&!), \$(%61!6, !0\*<6(\$(0\*6%!( ' !69%!  
\$ , ' ) . &6\*6(, ' )/!

U%), &. 6(, ' !\*' +!( ' !3\*\$6!/69%! ?<(&&(\*' \$%! , 3!S%6%<!F. 69%<&\*' +H) !<%O, <6!/69\*6!\*&&O, (' 6%+!6, !69%!  
' %%+!6, !9\*5%!\*' !%33%\$6(5%!) 2. &6(=)6\*: %9, &+%<!O<, \$%) )!( ' !, <+%<!6, !<%\*\$9!\*!2%\*' (' -3. &  
@, 20\*\$6A!

!

F, !(6!()!6(2%!' , 4!3, <!. )!6, !<, &&! . O!, . <!\$, &&%\$6(5%!)&%5%)!/\*' +!6, !6\*: %!\* \$6(, ' !6, !4, <: !6, 4 \* <+)!  
69\*6A!!G' +!4%&, , : !3, <4 \* <+!6, !+, (' -!69\*6!( ' !0\*<6' %<) 9(0!4(69!\*&&!, 3!1, . A!  
!