

ILO-WB partnership on measuring recruitment costs: progresses on SDG indicator 10.7.1

Fifteenth Coordination Meeting on International Migration

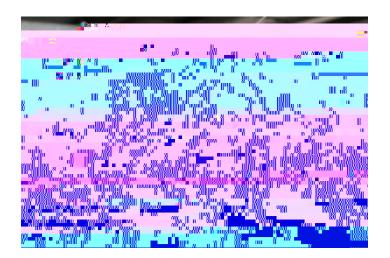
United Nations Headquarters New York 16-17 February 2017





Context of migrant worker recruitment

- 150 million migrant workers
- Factors limiting positive effects of migration





International initiatives



SDG 8.8:

including migrant workers

SDG 17: SDG 10:

- 10.7.1
- 10.c.1

Fair Recruitment







Building the evidence base Measuring SDGs on labour migration and recruitment

• ILO Global estimates on workers (2015)

 ICLS Resolution IV (2013) concerning further work on labour migration statistics

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WB/ ILO KNOMAD methodology to measure recruitment costs

- Recruiter / Job broker charges
- Visa costs
- Inland transportation expenses
- International transportation
- Passport fee
- Medical fee
- Insurance fee
- Security clearance fee
- Pre-departure briefing
- Language training

- Skills assessment fee
- Contract approval fee
- Exit approval fee
- Welfare fund fee
- Employer recruitment costs deducted from salary
- Debt repayments

Note: there is not global definition of recruitment costs and fees, key for statistical purposes (SDG 10.7.1)

Worker-paid recruitment fees origin-destination countries relative to earnings at destination ILO/WB/KNOMAD

Destintion	Origin	Total recruitment costs		Average monthly earnings in destination (US\$)
Saudi Arabia	Pakistan	4,395	10.6	469
Qatar				
Kuwait	Bangladesh	3,136	9.0	347
	Sri Lanka	319	0.9	339



• 24% of migrant workers experienced losses due to wage problems,



Measuring progress SDG 10.7.1 measurement methodology

• Aim of ILO/ World Bank initiative is to work with national statistical agencies to develop a recruitment cost indicator (10.7.1) that can be actively monitored under SDG agenda.



Methodological questions

- Coverage in migrant characteristics:

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 - _
 - _



- In which migration corridors to test the methodology?
- Where to survey migrants origin or destination countries?
- Survey households or establishment?
- Minimum sample size?
- What statistics to present?
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Reducing recruitment fees

\$ 4000 recruitment fees

\$ 4 BILLION for every 1 million migrants

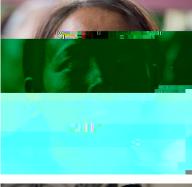
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Examples of policies to reduce migration costs ILO's Fair Recruitment Initiative and Guidelines

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ILO constituents voice in consultations on t



www.ilo.org

Fair Recruitment Guidelines

http://www.ilo.org/global/topics/fair-

recruitment/WCMS_536755/lang--en/index.htm