



Benchmarking integration:



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- › What is happening after migration:
 - œ For the migrants?
 - œ For the receiving societies?
 - œ For sending countries?




Different paradigms

- › The assimilationist perspective : how to become a native ?
- › Integration as mutual accommodation : a core of values and norms, but specificities may remain
- › Multiculturalism or pluralism : majority-minorities relations
- › Non-discrimination paradigm



Monitoring: the experience of European Integration policies

- › The Europeanization of integration policies: From the “Common basic principles on Integration” (The Hague 2004) to the “ Principles for Monitoring integration policies” (Berlin, 2009)
- › A « two-way process » involving a mutual commitment (from immigrants and host society), but an emphasis on common norms and values
- › Most of European countries have designed and implemented integration policies, and 10 of them have developed a monitoring system providing indicators and statistics on an annual basis (more or less)



Different levels, different strategies for monitoring

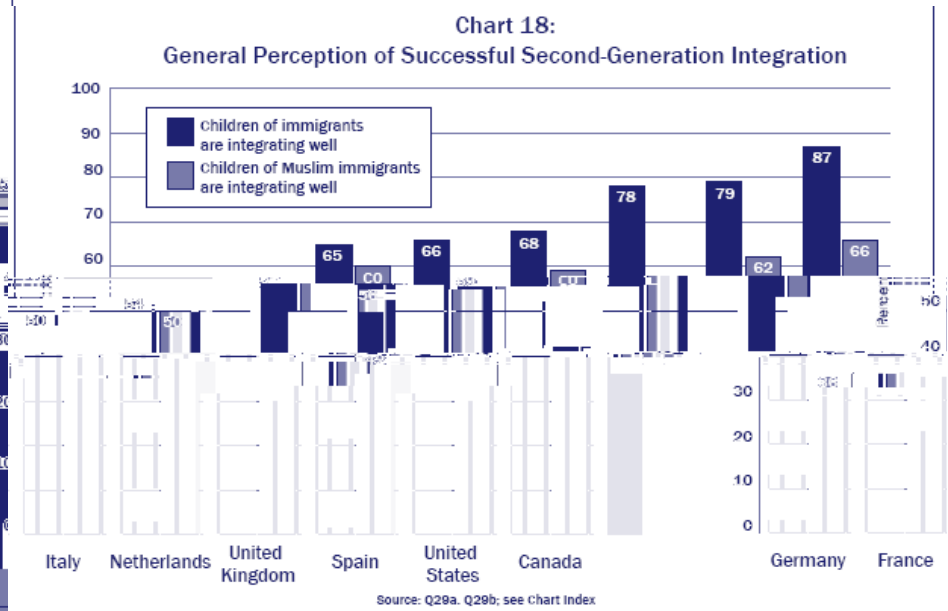
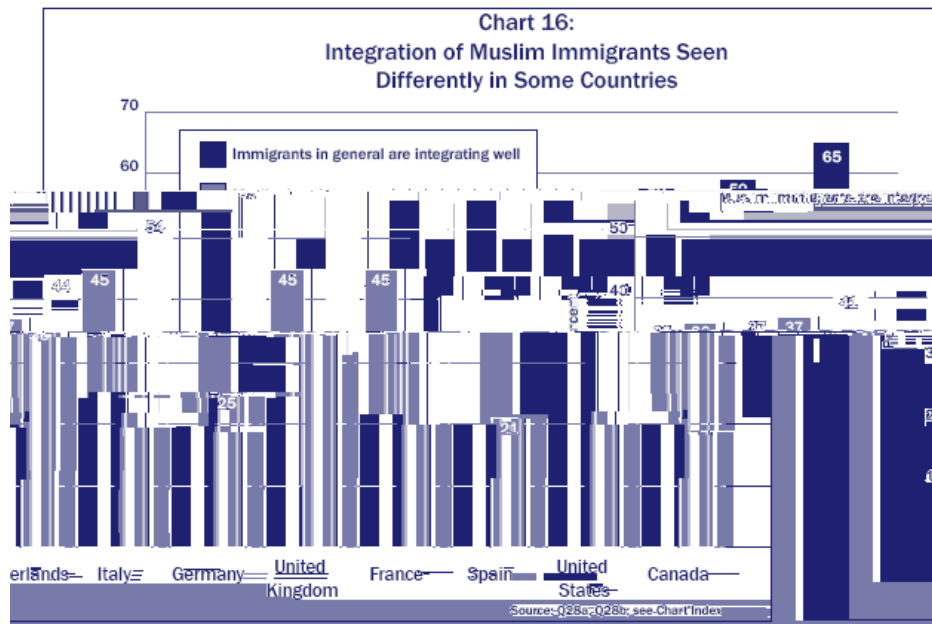
- › Integration *of* a society: how *de facto* multicultural societies are redefining themselves to incorporate target groups and prevent the formation of minorities
- › Integration *in* a society: process of incorporation of target groups in mainstream population



Rating Mainstream Societies (“the supply side”): 3 complementary approaches for assessing openness, tolerance and inclusiveness

- › Laws and Policies regarding “Integration”: the MIPEX
- › Public opinion on Immigrants and Minorities (surveys on values and attitudes)
- › Perceptions and experiences of discrimination (Eurobarometers, EU-Midis, Fundamental Rights Agency)

Public opinion on Integration



Source: Transatlantic Trends Immigration, 2010

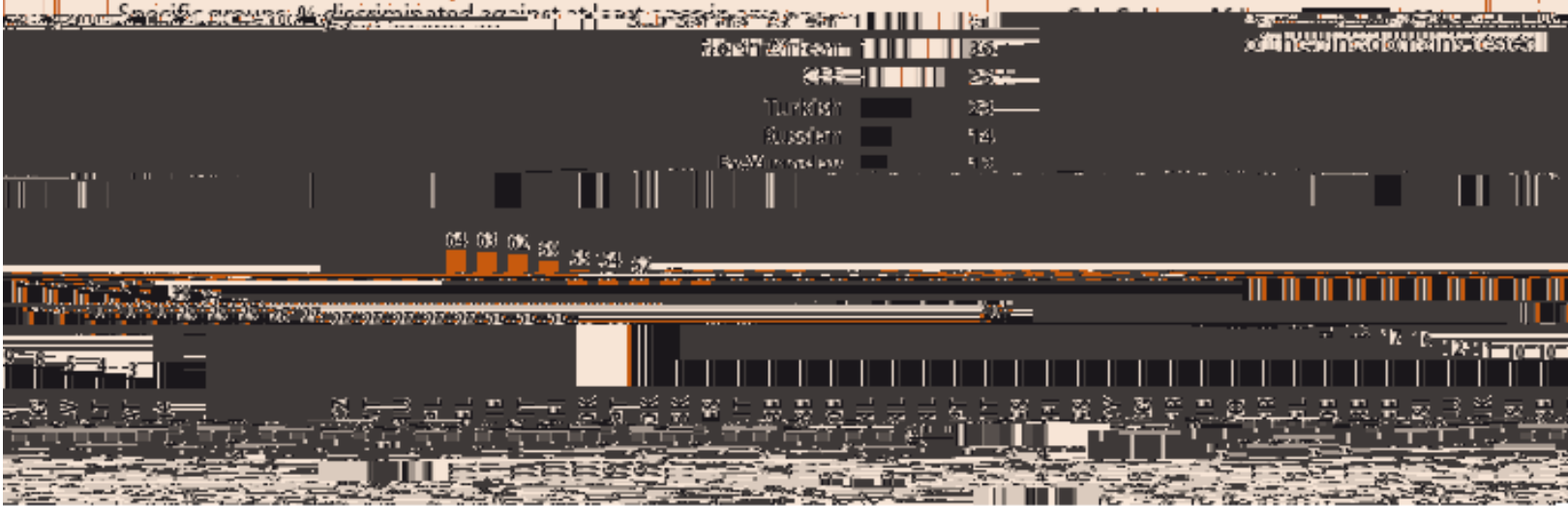
Perception of Ethnic Discrimination: Eurobarometer





Figure 2.1

12 recent discrimination events (CA2-CR)





Monitoring integration from the target groups perspective

- › Processes : the time dimension
- › Strategies and constraints : structures of opportunities/inequalities
- › The great mixer: in-group and out-group relations, from the collective level (community and neighborhood) to the individual (intimacy, attitudes, belongings)
- › Shifting boundaries, blurring divisions



Dimensions of integration

Structural integration	Cultural integration
Economy: labour market participation Education and vocational training (participation and attainments) Housing situation Citizenship (access to political community) Access to health system	Language competence Values and norms Religion
Interactive integration	Identificative integration
Friendships Marriages, partnerships Membership in organisations Volunteering Transnational networks	Subjective feelings of belonging

Heckmann et al. (2010), Prominstat report



Integration to what ?

- › Post-industrial societies are increasingly diverse and divided:
 - œ Integration to the Nation rely on abstract values, inner heterogeneity and conflicting norms
 - à Reframing National identities
 - œ Class stratification, *social milieu*
 - œ Residential segregation, ethnic neighborhoods and Ghettos
 - œ Split labor market, unemployment, ethnic and social enclaves
 - œ Local dimensions: local institutional arrangements, sub-cultures with local norms and values



Who should get integrated?

- › Foreigners, Immigrants, Second Generations and ethnic minorities: different categories related to different processes of incorporation or exclusion
- › Regimes of citizenship determine the categories by which integration has been traditionally conceived: Naturalization as a benchmark for assimilation
- › The rise of second generations, i.e the native born with immigrant parentage, has challenged the system of classification based on place of birth
- › Old minorities in pluri-national societies and potential new ethnic and racial minorities



Categorization issues

- › Most of official statistics around the world collect data on citizenship and place of birth:

Ethnicity and Race in Census round 2000

- › 87 countries in 138 are collecting data on « ethnicity » (A.Morning, 2005)

		N. America		S. America		Africa		Europe		Asia		Oceania		Total	
N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
0	0%	0	0%	16	44%	22	64%	16	94%	97	67%	0	0%	15	8%
11	11%	18	18%	36	36%	36	36%	19	19%	138	138%	0	0%	18	18%
														Total N. countries studied in region	

- › In 42 countries of the Council of Europe, ethnicity (nationality) is collected in 22 countries, religion in 24 and country of birth of the parents in 6 (Simon, 2007).



Recommandations of UN for the next census round (2nd revision 2006)

“Ethnicity can be measured using a variety of concepts, including ethnic ancestry or origin, ethnic identity, cultural origins, nationality, race, colour, minority status, tribe, language, religion or various combinations of these concepts.(...) The subjective nature of the term (not to mention increasing intermarriage among various groups in some countries, for example) requires that information on ethnicity be acquired through self-declaration of a respondent and also that respondents have the option of indicating multiple ethnic affiliations. “



Legal, political and methodological issues behind ethnic categorization

- › Data protection and privacy : confusions between misuses and sensitive data
- ›



Structural integration

- › Housing, residential segregation (segregation or isolation indexes)
- › Educational attainment and economic outcomes
 - œ School drop out rates, clustering in specific tracks
 - œ Discrepancies between qualifications and job positions
 - œ Unemployment, segregation in the labor market, discrimination in income (wage gaps) and occupational mobility
- › Citizenship and civic and political participation





Cultural integration

- › Cultural practices (music, newspapers, food, television, retailers, ...)
- › Language maintenance
- › Transnationalism: remittances, transnational networks, mobility...
- › Religious beliefs and practices



Identificational integration

- › Feelings of belonging and membership
- › Adoption of values and norms
- › Well-being and feeling accepted (lack of experience of rejection or stigmatization)



Challenges for developing monitoring systems on integration