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!"#"$%$&"'()' * #+,#&&$' - #./$0+#1$2'3,+$4"5+2'65%%5&7$#/"8' * $9,4#/':+;.""!
: 8#&<')5; '68#,+=' "#$!%&' '&()$*+,#! - $./0*+! "123,!)$+0& '$3!,#$!&44&1,2(/,5!,&! '*6$!*!
7$)!1$'*163!&(!,#$!4&33/8/+/,/$3!&7!3,1$(9,#$(/(9!&7!,#$! - $,#& .3!&7! : &16!&7!,#$!%& ' '/33/&(;!!
: $!*+/9(!&213$+<$3!)/,#!,#$!)1/,$(!3,*,$'$(,!&7!,#$!=(,$1(*,/&(*+!>$?2*+!*(.!@$41&.20,/<$!
@/9#,3!%&*+/,/&(!!
!"+$&0"8$&,&0'>#+"&$+.8,>'($"7$$&'6!?.'#&9'6@3',&'#445+9#&4$'7,"8'68#>"$+'AB'50'
"8$'D6@3'@+50+#%%$'5C'E4",5&''
%/</+!3&0/$,5!&19*(/A*,/&(3!#*<$!8$$(!/(3,12 ' $(,*+!/(! ) &16/(9!7&1!,#$!/ ' 4+$ ' $(,*,/&(!&7!,#$!
=%BC!B1&91* ' '$!&7!D0,/&(!3/(0$!,#$!%*/1&!0&(7$1$(0$E!/(!*00&1.*(0$!)/,#!%#*4,$1!FGE!
)#/0#!1$0&9(/A$3!,#$!8$($7/,3!&7!3,1$(9,#$(/(9!,#$!4*1,($13#/4!8$,)$$(!%>H3!*(.!,#$!%BC;!!
>283$I2$(,+5!%>H3E!/(!*00&1.*(0$!)/,#!,#$!12+$3!&7!41&0$.21$!7&1!,#$!4*1,/0/4*,/&(!&7!(&[J
9&<$1('$(,*+!&19*(/A*,/&(3!/(!0&(32+,*,/<$!3,*,23!)/,#!,#$!KL!M0&(&'/0!*(.!>&0/*+!%&2(0/+E!
#*<$! ' * . $! ) 1/,,$(!3,*,$ ' $(,3!*(.!&1*+!/(,$1<$(,/&(3!&(!*!1$92+*1!8*3/3;!
"#$1$!*1$E!#&)$<$1E!1$7/($'$(.3!,#*,!0&2+.!8$!'*.$!)#/0#!)&2+.!*++&)!%>H3!,&!8$!$<$(!
'. &1$!$77$0,/<$!/(!) &16/(9!7&1!,#$!/'4+$'$(,*,/&(!&7!,#$!B1&91*''$!&7!D0,/&(!*(.!,#$!72++!
/(,$91*,\&(!&7!\,3!1$0&' '$(.*\,\&(3!\(,&!,\#$!*0\#\$<$ '$(,!\&7!,\#$!NOPO!D9$(.*!7\&1!>23,*\(*8\$!)
C$<$+&4 '$(,!85!NOPO;!"#$5!/(0+2.$0!
R!
       >,1$(9,#$(/(9!,#$!1$+*,/&(3#/4!&7!%>H3!)/,#!,#$!B&42+*,/&(!C/</3/&(E!/(0+2./(9!
#&+./(9!*!0&(32+,*,/&(!8$7&1$!,#$!.$<$+&4 '$(,!&7!,#$!8*0691&2(.!4*4$13!7&1!,#$!%& ' '/33/&(!
3$33/&(3;!D,!,#$! ' & ' $(,E!%>H! ) 1/,,$(!3,*,$ ' $(,3!#*<$!,&!8$!328 ' /,,$ .!8$7&1$!8*0691&2( .!
4*4$13!*1$!0/102+*,$.;!B&42+*,\&(!C/</3/&(!81/$7/(93!0&2+.\*33/3,\/(!$(321/(9!,#*,!320#!
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3,*,\$ '\$(,3!)/++!8\$!/(