

!
" #\$\$%&'!(\$) *+, -!./+!
O\$#123!2/!4%5\$+!6\$7+\$2*+389\$%\$+*!(*..&!9+\$' /+&*%!
./+!; <#\$+2!=*%\$;!; >%2!/%!6* . \$' 1*+5&% ' !2?@\$!@2*>+\$-!./) !A\$++/+&-) !*%5!B&/:\$%2!; <2+\$) &-) !
!
CD!E/>\$) F\$+!CGCC!
HIGG!2/!JJIGG*) !; 6AK!E\$L!M/+, !2&) \$!
>&*!N\$F\$<!

!"#\$%&#'\$()*
+, %\$-./\$(*)
O'(1'&./'(2\$3*4/\$(10)*
*

4, , 3*5, 6&'&.)* , , 3*3-7)*, 6* , , 3*\$8&&'&. *1, *7, /)%6, 5*: 2\$6\$8\$6*7, /*-6\$*, '&'&./(*1, 3-7< **
=7* &-5\$*'(* >-99* 46\$. , 6'-&)* O'6\$#1, 6* , 9* 12\$?&'1\$3* @-1', &(* A99'#*\$, 9* +, /&1\$6BC\$66, 6'(5* -&3*
O\$D/17*1, *12\$?&3\$6BE\$#6\$1-67B4\$&&6-%9, 6*+, /&1\$6BC\$66, 6'(5)*-&3*1*(*57*D%\$-(/6\$*1, *: \$%#, 5\$*
7, / * 1, * 12'(* ! "D\$61* F-&\$% !8\$&1* , &* GE-9\$. /-63'&. * 12\$* = \$1-8\$6(\$H* +, /&1\$6'&. * C\$66, 6'(5* -&3*
F6\$8\$&1'&. *1', %\$&1*! "16\$5'(5*1*O'. '1-%ED-#\$J< **

*
C, 3-7K(*

F6\$8', /(*D-&\$%(*, &*!"16\$5'(5*&*I'61/-%>\$-%17*-&3*I'3\$, *4-5\$(*2-8\$*2'.2%.21\$3*12-1*
9/612\$6*6\$(\$-6#2*-&3*(1-P\$2, %3\$6*\$"#2-&.\$(*: '%M\$&\$3\$3*1, *9/%7*/&3\$6(1-&3*12\$*3'5\$&(', &(*

11*'('5D, 61-&1)* - (*#, /&1\$6B1\$66, 6'(5*D6-#1'1', &\$6(*-&3*(1-P\$2, %B\$60)*12-1*: \$*#, &('3\$6*
\$5\$6.'&.*1\$#2&, %.'\$(*-&(\$: *, DD, 61/&'1'\$(*1, *1-#P%\$12\$*126\$-1*, 9*1\$66, 6'(5*-&3*12\$*#, &3'1', &(*
#, &3/#'8\$*1, *1\$66, 6'(5*-&3*8', %\$&1*\$"16\$5'(5<***

*
*
!"#\$%&#'\$()*

+ , %\$- . / (\$) *
O'(1'& . /'(2\$3*4/\$(10)*

C, 3-7K(*5\$5\$1'&.* , 99\$6(*/(12\$*, DD, 61/&'17*1, **5D6, 8\$*, /6*/&3\$6(1-&3'&.* , 9*12\$*P\$7*6'(P(*
-&3*9\$-1/6\$(*, 9*12\$*5\$1-8\$6(\$*-&3*1, *\$"D% 6\$*-DD6, D6'-1\$* . , 8\$6&-&#*\$6\$(D, &(\$(*&\$3\$3*1, *-8, '3*
12\$'6*\$"D% '1-1', &<***

Q##, 63'&. %7)* : \$* 2-8\$* -(((\$5M%\$3* 12'(* '5D6\$((18\$* D-&\$% , 9* 3'8\$6(\$* #, /&1\$6B1\$66, 6'(5*
(1-P\$2, %B\$60)*&#%/3'&.* D6'8-1\$*(\$#1, 6*6\$D6\$(\$&1-1'8\$(*% , 5*%\$-3'&.* #, 5D-&'\$(*"12\$*5\$1-8\$6(\$*
(D-#\$): 2, *: '%-((('1*'*\$"D%- '&.&.* 12\$*6, %\$*12\$*D6'8-1\$*(\$#1, 6*#-&*D%-7*1, #, /&1\$6*-&3*D6\$8\$&1*
1\$66, 6'(5*-&3*8', %\$&1*\$"16\$5'(5)*-% &.('3\$*D6-#1'1', &\$6(*-&3*D, %75-P\$6(*% , 5*'&1\$6&-1', &-%
, 6. -&'L-1', &(*-&3*#8'*(, #'\$17<***

1*2, D\$*12-1* , /6*3'(#/((, &*1, 3-7*: '%# , &16'M/1\$*1, *M/'%B'&.*(-9\$6*3'. '1-%(D-#)\$)*%6\$*\$%6, 5*
1\$66, 6'(5*-&3*8', %\$&1*\$"16\$5'(5)*9, 6*-*(-9\$6*: , 6%3*9, 6*/(*-%&

*****C2-&P*7, /9, 6*7, /6*-11\$&1', &<[\$%# , 5\$*- . -'&<

11*(*&, : *57*3'(1'*D%\$-(/6\$*1, *1/6&*12\$*(#6\$&&*, 8\$6*1, *57*3\$-6*9'\$&3*-&3*#, %\$- . /\$)*1, *
=6<*O-8'3*E#2-6'-)*+2'\$9*, 9*O6-*'&*12\$*?&'1\$3*@-1', &(*E\$#/6'17*+ , /&#'%(*+ , /&1\$6*C\$66, 6'(5*
+ , 55'11\$*\$!"\$#/1'8\$*O'6\$#1, 6-1\$*1, *3%8\$6*12\$*, D\$&'&.*(1-1\$5\$&1<

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